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www.CaliforniaVolunteers.org

2016 AmeriCorps State **Formula** Grant Request for Applications



APPLICATION INSTRUCTIONS

Applications due April 26, 2016

IMPORTANT NOTICE TO APPLICANTS: The following six documents are necessary to complete a 2016-17 operating grant application for AmeriCorps funding. All can be found on the CaliforniaVolunteers website, www.californiavolunteers.org/index.php/Grants/ameriCorps/.

- (1) 2016 AmeriCorps State Formula Grant Request for Applications (RFA),
- (2) 2016 AmeriCorps State Formula Grant Application Instructions,
- (3) 2016 AmeriCorps State Formula Grant Application Forms
- (4) Budget Form and Budget Narrative,
- (5) AmeriCorps Program Title Page and Partnership Forms
- (6) National Performance Measures Instructions

NOTE FOR PREVIOUS 2016 APPLICANTS: If you participated in the earlier 2016 AmeriCorps competition, you are not eligible to apply for funding for the same program under this RFA. Please email funding@cv.ca.gov if you have any questions about your eligibility.

NOTE FOR CONTINUATION PROGRAMS: If you are currently funded by CaliforniaVolunteers (CV) and need to apply for year two or three of continuation funding, this RFA does **not** apply to you. Instructions will be e-mailed directly to you by CV at a later time.

Table of Contents

I.	APPLICATION RESOURCES.....	3
II.	APPLICATION CONTENT AND INSTRUCTIONS OVERVIEW.....	4
III.	APPLICATION PACKAGING CHECKLIST.....	6
IV.	APPLICATION COMPONENTS AND INSTRUCTIONS.....	7
	1. Application Checklist.....	7
	2. AmeriCorps Program Title Page.....	8
	3. Strategic Grant Characteristics.....	10
	4. Logic Model.....	10
	5. Program Diagram.....	13
	6. Program Narrative.....	15
	7. California Performance Measurement Worksheet (PMW).....	21
	8. Budget Form.....	28
	9. Budget Narrative.....	28
	10. New Applicant Certification.....	38
	11. Labor Organization Certification.....	39
	12. Organizational Self-Assessment.....	40
	13. Assurance and Certification.....	41
	14. Moderate/Strong Evidence Supporting Documents.....	49
	15. Financial/Audit Information.....	50
	16. Request for Alternative Match Schedule.....	50
	17. Federally Approved Indirect Cost Agreement.....	51
	ATTACHMENT A: Beale Codes and County-Level Economic Data.....	52
	ATTACHMENT B: Severely Economically Distressed Community.....	53



I. APPLICATION RESOURCES

Please use the application instructions included in this document to apply for an AmeriCorps operating grant through CaliforniaVolunteers.

Use these instructions in conjunction with the **2016 AmeriCorps State Formula Grant Request for Applications (RFA)**, the **2016 AmeriCorps State Formula Grant Application Forms**, the **National Performance Measures Instructions**, and the AmeriCorps Regulations, 45 CFR §§ 2520–2550. The RFA includes deadlines, eligibility requirements, submission requirements, maximum amount of funding per Member Service Year and other information that changes year-to-year for all AmeriCorps grant programs.

The AmeriCorps regulations include the selection criteria used to select applications for funding and other pertinent information (see Table 1). The RFA can be found at <http://www.californiavolunteers.org/index.php/Grants/ameriCorps/>. The full regulations are available online at www.gpoaccess.gov/ecfr.

Table 1: Requirements in the AmeriCorps Regulations

Requirements and Selection	Citation in the AmeriCorps Regulations
Member Service Activities	§2520.20 - §2520.55
Prohibited Activities	§2520.65
Tutoring Programs	§2522.900-22222522522.950
Matching Funds	§2521.35-2521.90
Member Benefits	§2522.240-2522.250
Calculating Cost Per Member Service Year (MSY)	§2522.485
Performance Measures	§2522.500-2522.650
Evaluation	§2522.500-2522.540 and §2522.700-2522.740
Selection Criteria and Selection Process	§2522.400-2522.475

If there is any inconsistency among the AmeriCorps regulations, the *AmeriCorps Request for Applications*, and the Application Instructions, the order of precedence is as follows:

- AmeriCorps regulations 45 CFR §§ 2520–2550 take precedence over the
- *AmeriCorps Request for Applications*, which takes precedence over the
- *Application Instructions*.



II. APPLICATION CONTENT AND INSTRUCTIONS OVERVIEW

A. Notice of Intent to Apply

Please complete and submit the *Notice of Intent to Apply* form to funding@cv.ca.gov by **5:00 p.m. Pacific Time on Friday, April 1, 2016**. Submission of the Notice of Intent to Apply is not required, but doing so will help CV plan more effectively for the review process.

B. Submission to CaliforniaVolunteers

Applicants must submit a hardcopy application package and related electronic submission requirements to CaliforniaVolunteers by the application deadline. To complete the application, please:

1. Download the following documents from the CV website at <http://www.CaliforniaVolunteers.org/index.php/Grants/americorps/>:
 - 2016 AmeriCorps State Formula Grant Request for Applications (RFA),
 - 2016 AmeriCorps State Formula Grant Application Instructions,
 - 2016 AmeriCorps State Formula Grant Application Forms,
 - 2016 Budget Narrative,
 - 2016 Budget Form [Note: The Budget Narrative and Budget Form are contained within one Excel workbook], and
 - National Performance Measures Instructions
2. Follow the instructions included in the *2016 AmeriCorps State Formula Grant Application Instructions* document in completing and submitting an application. The *Application Instructions* document also contains directions for completing the required Electronic Submission.
3. A complete **Paper Application** must include one original containing items #1-17 (as applicable) and five copies containing items #1-9, as listed on the AmeriCorps Application Checklist. See *2016 AmeriCorps State Formula Grant Application Forms*.
4. An **Electronic Submission** of the AmeriCorps Program Title Page (electronic submission of any other pieces of the application will not be reviewed). This form will be submitted online using the link provided in the *2016 AmeriCorps State Formula Grant Application Instructions*.

Page Limits

The Program Narrative may not exceed 18 double spaced, single-sided, pages in portrait orientation (including the Executive Summary Page). This limit does not include the budget, logic model, performance measures, program diagram, or required supplementary materials (e.g. letters of concurrence, financial documents, etc.) *Do not submit supplementary materials such as videos, brochures, or any other items not requested in these application instructions. CaliforniaVolunteers will not review or return them.*

C. Application Submission Deadline

Applications (both the full Paper Application and Electronic Submission items) must arrive at CaliforniaVolunteers by **Friday, April 26, 2016 at 5:00 p.m. Pacific Time** in order to be considered.

Please send Paper Application to:

CaliforniaVolunteers
ATTN: AmeriCorps 2016
1400 10th Street
Sacramento, CA 95814

Electronic Submissions will be completed online. Please refer to the *2016 AmeriCorps Formula Application Instructions*.

Applications that do not meet the *Application Checklist* and *Application Packaging Checklist* requirements included in the *2016 AmeriCorps State Formula Grant Application Instructions* will be disqualified.



CV will not consider applications received after the deadline, except when noted below. CV reserves the right to extend the submission deadline and any notice of such extended deadline will be posted on the website.

Late Applications

CV may, at its discretion, consider an application received after the deadline, but only if the applicant submits a letter to funding@cv.ca.gov explaining the extenuating circumstance that caused the delay. Communication with CV staff, including program officer of a current grantee, is not a substitution for the above protocol. The letter must be received no later than one business day after the application deadline. CV determines whether or not to accept a late application for review on a case-by-case basis.

Submission to CNCS

Following the conclusion of CVs grant review process, successful applicants will be required to submit their applications electronically into CNCS's web-based application system, eGrants, to be awarded. Please ensure staff availability at that time to enter your application into eGrants as well as respond to CVs' requests for clarification. CaliforniaVolunteers will provide instructions to this process at a later time.



III. APPLICATION PACKAGING CHECKLIST

IMPORTANT: Use the *Application Packaging Checklist* below to ensure that your application is packaged and submitted as required by CV. Be sure your AmeriCorps Program Title Page has been successfully submitted online. You must print the AmeriCorps Program Title Page and include it as part of your paper application.

DO NOT staple or use any other form of binding (folders, spiral binding, binders, etc.) for your application. Failure to comply with the *Application Packaging Checklist* requirements may result in rejection of your application.

APPLICATION PACKAGING CHECKLIST — Included for your convenience	
√	A. Paper Application Submission includes:
	1. One <u>original</u> application with: <ul style="list-style-type: none"> <input type="checkbox"/> original signatures and dates <input type="checkbox"/> binder clips, no other form of binding <input type="checkbox"/> Items #1-17 collated in the order required <input type="checkbox"/> pages numbered by application components
	2. <u>Five</u> copies with: <ul style="list-style-type: none"> <input type="checkbox"/> binder clips, no other form of binding <input type="checkbox"/> Items #1-9 collated in the order required <input type="checkbox"/> pages numbered by application components
	B. Electronic Submission includes: <ul style="list-style-type: none"> <input type="checkbox"/> AmeriCorps Program Title Page



IV. APPLICATION COMPONENTS AND INSTRUCTIONS

The full application has 17 components. Instructions for completing each component follow.

1. Application Checklist Instructions

An application checklist listing the items required to complete your application is included in the *2016 AmeriCorps State Formula Grant Application Forms* document.

A “complete” AmeriCorps application for each phase of the process includes all required and applicable components in the order listed in the Application Checklist. Place a checkmark [✓] next to each item included in your original application and copies of your application submitted. Write “NA” next to each item that was not applicable to you and therefore, was not included as part of your application. ***You must include a signed copy of the checklist with your application.***



2. AmeriCorps Program Title Page Instructions

The **AmeriCorps Program Title Page Form** (Title Page) is available online through the CV website at <https://govnews.ca.gov/cvrfa1/>. Instructions for this form are below.

CaliforniaVolunteers strongly recommends that applicants complete their Title Page last. Information in the program narrative, budget and budget narrative can be transferred to the Title Page. Once you have completed the form, please print a hard copy and include it with your application.

1. AmeriCorps Program Legal Applicant

The legal applicant is the organization that takes formal responsibility and assumes liability for the AmeriCorps program. All correspondence regarding the application process will be sent to the contact person listed for the legal applicant.

Contact Information

Provide names and contact information for Primary Contact, Secondary Contact, Fiscal Contact, Press Contact, Primary Emergency Coordinator, and Secondary Emergency Coordinator.

Disaster and Emergency Program Resources

If applicable, provide information on disaster and emergency response training, program details, and if program is able to offer assistance with a disaster.

2. AmeriCorps Program

Provide the name of your proposed AmeriCorps program. If an agency other than the legal applicant will be responsible for program operations and management, provide contact information. Provide name of program director if identified at this time.

3. Application Type

- Select "Operating" if you are applying for a grant to implement an operating program.
- Select "Planning" if you are applying for a planning grant.
- **Total Years of Funding:** Provide the total number of years that you have received funding through CV to support the proposed program. The years may not necessarily have been consecutive.

4. Issue Area

Select all that apply to your program: Education, Environment, Health and Other, and/or Public Safety

5. Grant Type

Select the appropriate box to indicate the type of grant for which you are applying. See RFA; Section I-G for further description.

6. Executive Summary

Copy and paste your program's executive summary from the Program Narrative here



7. National Service Focus Area

Check all Focus Areas that apply to your program. *Please note that addressing multiple priorities will not necessarily make your program more competitive.* For each priority checked, indicate whether you'll use:

- National Performance Measures, and/or
- Applicant-determined Measures

8. Organizational Type

Check all the boxes that apply to the legal applicant organization.

9. Partnership Type

From the drop-down options, select the appropriate partnership type you've formed to support the planning, operation, and sustainability of your program.

- Select “**Intermediary**” if the legal applicant provides the mechanism for a number of community organizations, including faith-based, to access AmeriCorps. Intermediaries are the legal applicant and agree to provide the technical and financial support to assist community organizations that do not have the capacity to perform these functions. Intermediaries may place members at the sites of neighborhood, community or faith-based organizations and assume responsibility for monitoring the progress of the sites.
- Select “**Affiliates**” if members of your partnership are affiliates entities of the legal applicant organizations.
- Select “**Consortium/Collaborative**” if members of your partnership are independent organizations that interact on activities beyond AmeriCorps.
- Select “**Other**” if none of the above options applies.

10. Budget

- **Total Operating Cost:** Provide the total costs of the program (CNCS share and Grantee Share combined).
- **Total CNCS Request:** Provide the total amount of funds that the program is requesting from CNCS. Transfer this total from Column 4 of the “Total Budget Cost” line on the AmeriCorps Budget Form.
- **Cost Per MSY:** Transfer this figure from the “CNCS Cost Per MSY” on the AmeriCorps Budget Form. This figure may not exceed the maximum limit set by CVs' Cost Per MSY Policy.
- **Total AmeriCorps MSYs:** Provide the total number of MSYs (not the total number of members) that your program will use. You will have this figure after completing the Budget Form and Budget Narrative.
- **Number of Members Slots:** Provide the total number of AmeriCorps members that your program will use. You will have this figure after completing the Budget Form and Budget Narrative.



3. Strategic Grant Characteristics

This form is required for all applicants. Check all the state and federal grant characteristics that apply to your program and include additional supporting information as requested on the form.

4. Logic Model Instructions

Complete the Logic Model using the below information and example chart as a guide. Please add items as appropriate and relevant to your program, **not to exceed three (3) pages**. Applicants with multiple interventions should complete one Logic Model chart which incorporates each intervention.

Points will be awarded based on clarity and the extent to which all elements of the logic model are logically aligned. The logic model shall depict the following:

- A summary of the community problem outlined in the narrative.
- The inputs or resources that are necessary to deliver the intervention (i.e. funding, program staff, volunteers, training, research, etc.), including:
 - Number of locations or sites in which members will provide services
 - Number of AmeriCorps members that will deliver the intervention
- The core activities that define the intervention or program model that members will implement or deliver, including:
 - The duration of the intervention (e.g., the total number of weeks, sessions or months of the intervention).
 - The dosage of the intervention (e.g., the number of hours per session or sessions per week, including length of each session.)
 - The target population for the intervention (e.g., disconnected youth, third graders at a certain reading proficiency level).
- The measurable outputs that result from delivering the intervention (i.e. number of beneficiaries served.) Identify which National Performance Measures will be used as output indicators.
- Outcomes that demonstrate changes in knowledge/skill, attitude, behavior, or condition that occur as a result of the intervention. Programs may include:
 - Short-Term Outcome(s)—changes in knowledge, skills, and/or attitudes
 - Medium-Term Outcome(s)—changes in behavior or action
 - Long-Term Outcome(s)—changes in condition or status in life.

While performance measure outcomes should be consistent with the program's theory of change, programs are not required to measure all outcomes that are included in the logic model. The Logic Model should identify which National Performance Measures will be used as outcome indicators.

See Example next page. For additional information, see "How to Develop a Program Logic Model" presentation handout at <http://www.californiavolunteers.org/index.php/Grants/ameriCorps/>.



Community Problem/Need: 85% of 4th graders from low-income homes in California fail to meet the standards for proficiency according to the 2013 National Assessment of Educational Progress conducted by the National Center for Education Statistics. Schools lack the resources and volunteer management expertise to deliver structured support to struggling readers.

Project Resources	Core Project Components	Evidence of Project Implementation & Participation	Evidence of Change		
INPUTS <i>What we invest</i> —include the number of sites, number of member positions, and other human, financial, organizational, and community resources available for carrying out a program's activities	ACTIVITIES <i>What we do</i> —the processes, tools, events, and actions that are used to bring about a program's intended changes or results. Must include: <ul style="list-style-type: none"> • Core activities • Dosage of the intervention** • Target population 	OUTPUTS <i>Direct products from program activities.</i> Must include output(s) from PMW Row 8.	OUTCOME		
			Short-Term <i>Changes in knowledge, skills, attitudes, opinions</i> Must include appropriate outcome(s) from PMW Row 8.	Medium-Term <i>Changes in behavior or action that result from participants' new knowledge</i> Must include appropriate outcome(s) from PMW Row 8.	Long-Term <i>Meaningful changes, often in their condition or status in life</i>
<ul style="list-style-type: none"> • 108 total ACMs serving in the roles of Site Coordinator • 3100+ community volunteers recruited Service Sites: <ul style="list-style-type: none"> • 80 reading centers in Title I elementary schools (12 in Sacramento, 33 in Bay Area, 25 in Silicon Valley and 10 in Los Angeles). • Each reading center supplied with: <ul style="list-style-type: none"> ○ A computer for tracking student data, attendance, and tutor scheduling ○ 3 levels of research-based curricula, complete with lesson plans, worksheets, and texts calibrated to the lesson's skill and difficulty ○ A "Read Aloud" library stocked with ~500 books for use during tutoring sessions ○ A "Take Reading Home" library continually replenished with texts for students to take home and permanently keep 	Tutoring: <ul style="list-style-type: none"> • School partners identify target students reading .5 to 2.5 years below grade-level, do not have a cognitive IEP, and speak basic conversational English. • Students receive two 45-minute sessions of 1:1 tutoring with a trained volunteer tutor per week • Volunteer tutors execute tutoring using lessons from curriculum and track progress on the student's Individualized Reading Plan (IRP), noting completed lessons and recording qualitative notes of student progress • Members coordinate volunteer and student schedules; offer daily 1-on-1 coaching to tutors before, after and during each tutoring session; and provide initial orientation and training, as well as monthly formal training 	Data: <ul style="list-style-type: none"> • 3000 high-need target students will be enrolled • 70% 2,100 will complete the program. Completing the program is defined as receiving at least 16 hours of tutoring • All students must return a signed parent permission form • All students will maintain at least 90% attendance at all regularly scheduled sessions, based on daily attendance data • All IRPs will be updated and adapted based on results from middle-of-year assessments • All tutors will be oriented to changes in their student's IRP and advised as to preferred instructional strategies for that student Books: <ul style="list-style-type: none"> • Program will distribute ~4,000 books from the Take Reading Home to students to permanently keep • Members will track book distribution on sticker charts 	<ul style="list-style-type: none"> • 60% of 2,100 (1,260) high-need target students receiving at least 16 hours of tutoring will achieve grade-appropriate literacy growth • 90% of volunteer tutors will report satisfaction with their experience, as measured by volunteer surveys • 90% of teachers and principals will identify Sunset Literacy as a valuable asset to their school, as measured by surveys. 	70% of target students will show improvement in general academic behaviors, such as increased class participation and homework completion, as measured by teacher surveys	<ul style="list-style-type: none"> • Students will have increased access to quality reading material at home • Student confidence will be bolstered from their exposure to caring, reliable adult mentorship • Students will be more likely to close their achievement gap to their proficient peers • Students will be more likely to graduate from high-school thanks to strong foundational skills in literacy



<ul style="list-style-type: none"> ○ Early Literacy evaluation kit for assessing students reading at /below K-2 grade level ○ Reading evaluation kit for assessing students reading within a 3-5 grade level <p>Funding</p> <ul style="list-style-type: none"> ● AmeriCorps ● Match from 3 Foundations ● Match from 80 local partners 	<p>sessions to volunteers</p> <p>Assessment:</p> <ul style="list-style-type: none"> ● Under Reading Specialists (RS) supervision, members assess all students using Read to Succeed Assessment at entry, mid-year, and exit ● Based assessments, RS & members develop an IRPs for each student ● Student progress compared against standardized test results and school-based assessments ● Principals, teachers, and tutors complete stakeholder surveys to gauge satisfaction with the program and perceived student progress <p>Training & Support:</p> <ul style="list-style-type: none"> ● 120 hours of program-specific orientation ● Members receive weekly 1:1 coaching & monthly group trainings ● New volunteer tutors participate in online & in-person training prior to working with students ● Volunteer tutors receive on-going, at-elbow support <p>Volunteer Outreach:</p> <ul style="list-style-type: none"> ● 2 FT members recruit volunteer tutors 	<p>Reading Recitals</p> <ul style="list-style-type: none"> ● All enrolled students will have the opportunity to participate in Winter and Spring Reading Recitals to showcase their reading skills to friends, family, teachers, and the community at large 			
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5. Program Diagram Instructions

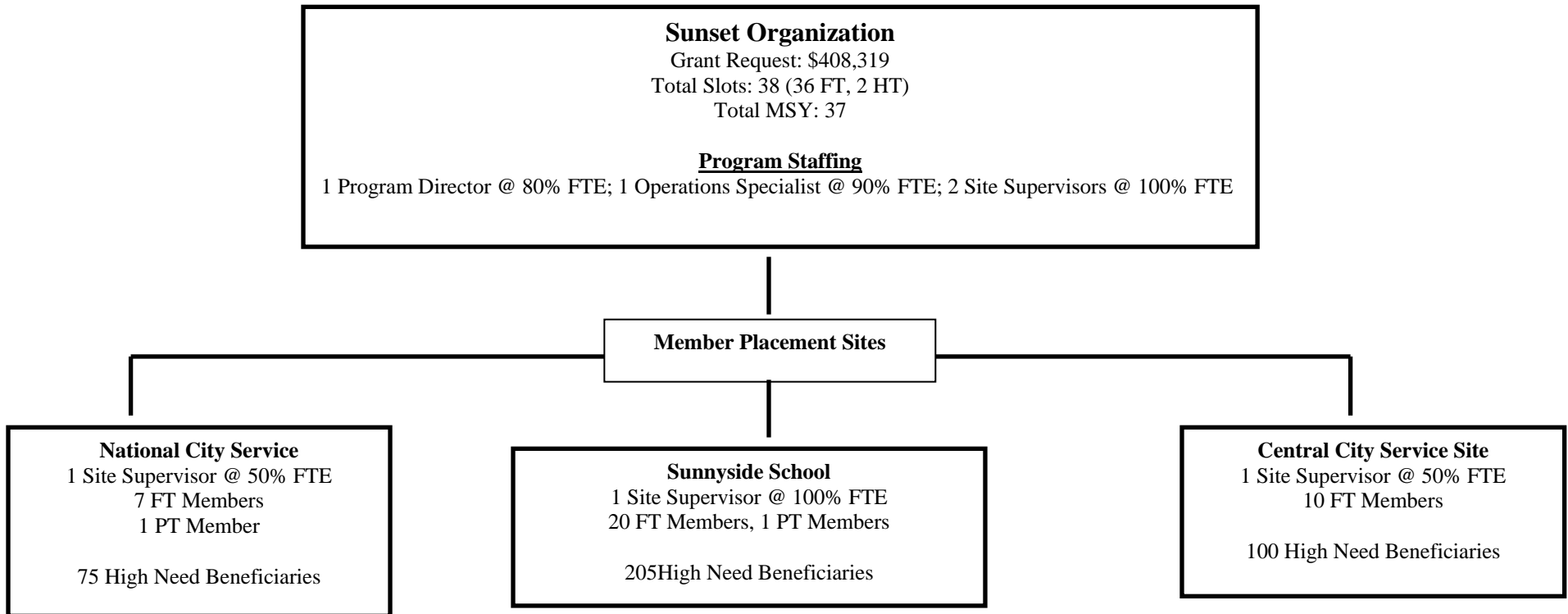
The **program diagram** is a graphic presentation of the proposed program structure. It must include the following:

- AmeriCorps member supervision and staffing structure as outlined in the budget narrative [e.g. title, percentage of time on grant], including member supervisors, program management, and other key functional roles.
- All placement site names where members will actually perform service activities outlined in the performance measures,
- Number of member position types per site, and
- Estimate number of high need service beneficiaries to be served by members per site.

See next page for sample.



Sunrise Mentoring Program Diagram (EXAMPLE)



6. Program Narrative Instructions

The narrative section of the application is your opportunity to convince reviewers that the proposed program meets the selection criteria. Below are some general recommendations to help you present your project in a way the reviewers may find compelling or persuasive.

- **Lead from your program strengths and be explicit.** Do not make the mistake of trying to stretch your program to fit each funding priority and special consideration articulated in the *RFA*.
- **Be clear and succinct.** Reviewers are not interested in jargon, boilerplate, rhetoric, or exaggeration. They are interested in learning *precisely* what you intend to do, and how your project responds to the selection criteria.
- **Avoid circular reasoning.** The community need you describe should not be defined as the lack of the solution you are proposing.
- **Explain how.** Avoid simply stating that the criteria will be met. Explicitly describe how the proposed project will meet the criteria.
- **Don't make assumptions.** Even if you have received AmeriCorps funding in the past, do not assume your reviewers know anything about you, your proposed program, your partners, or your beneficiaries. Avoid overuse of acronyms.
- **Use an impartial proofreader.** Have someone read and critique the narrative.
- **Follow the instructions and discuss each criterion *in the order* they are presented in the instructions.** Use headings to differentiate narrative sections by criterion.

The Program Narrative [including the Executive Summary] must be in **12 point Times New Roman font, have one-inch margins, and not exceed 18 double-spaced, single-sided pages in portrait orientation**. This limit does not include the budget, performance measures, logic model, and evaluation plan. Reviewers will **not** consider material over the page limit.

Each application must clearly describe a program that will deploy AmeriCorps members effectively to address a significant community problem.

The program narrative should address all the criteria provided below:

- A. Executive Summary** — Please fill in the blanks of these sentences to complete the Executive Summary. Do not deviate from the template below.

The [Name of the organization] proposes to have [Number of] AmeriCorps members who will [what the members will be doing] in [the locations the AmeriCorps members will serve]. At the end of the first program year, the AmeriCorps members will be responsible for [anticipated outcome of project]. In addition, the AmeriCorps members will leverage an additional [number of leveraged volunteers, if applicable] who will be engaged in [what the leveraged volunteers will be doing.]

This program will focus on the CNCS focus area(s) of [Focus Area(s)].* The CNCS investment of \$[amount of request] will be matched with \$[amount of projected match], \$[amount of local, state, and federal funds] in public funding and \$[amount of non-governmental funds] in private funding.

*If the program is not operating in a CNCS' focus area, omit this sentence.

Fixed Amount grant applicants (EAP, Fulltime Fixed, and AmeriCorps Partnership Challenge) should list their Other Revenue because they are not required to provide a specific amount of match, but still must raise significant additional resources to operate the program. CNCS will post all Executive Summaries of awarded grant applications on www.nationalservice.gov in the interest of transparency and Open Government.

- B. Program Design (50 percent)** — Reviewers will consider the quality of the application's response to



the following criteria below. Applicant responses must include the exact headings **and** address **how** they meet each of the criteria below each heading. A response that simply restates the criteria is not sufficient. Do not assume all sub-criteria are of equal value.

1. **Problem/Need (10%)** — Present a well-documented community problem or need and the target population that the proposed program will address.
 - The community need/problem is prevalent and severe in communities where members will serve and the need has been well documented with relevant and recent data.
 - The problem/need is clearly defined and aligns with the proposed intervention.
 - The target population to receive program services is clearly defined and aligns with the stated community need/problem.

2. **Theory of Change and Logic Model (18%)** — Present the specifics of the proposed intervention and how the activities of the AmeriCorps members' service will lead to meaningful progress towards meeting the identified community problem/need.
 - The applicant's program theory of change is clearly articulated. A theory of change articulates a problem, a proposed intervention, and the change (outcome) that is expected to result from delivering the intervention.
 - The proposed intervention including the role(s) of AmeriCorps members, specific service activities, number of program participants to member ratio, frequency of service (how many sessions a week), intensity of service (length of each session), and duration of service (total weeks/hours of sessions) is clearly described.
 - The roles of leveraged volunteers recruited and/or managed by AmeriCorps members (if applicable) are clearly described.
 - The process for identifying and selecting the high-need target population to receive services is clearly described.
 - The proposed intervention is likely to lead to the outcomes identified in the applicant's theory of change and is guided by the best available research evidence that supports its effectiveness as described in the evidence section.
 - The proposed outcomes represent meaningful progress in addressing the community problem/need identified by the applicant.
 - The AmeriCorps members will produce significant and unique contributions to existing efforts to address the stated problem.
 - All elements of the logic model are aligned with the narrative.

NOTE: The Logic Model must be completed as a separate document using the Logic Model template provided by CV. Please do not insert the Logic Model into the Program Narrative. See *2016 Application Instructions* and *2016 Application Forms* for specific details to include in the Logic Model.

3. **Evidence Base (10%)** — Applicants will be awarded points for providing evidence that their proposed intervention will lead to the outcomes identified in the logic model. Applicants shall provide a description of up to two research studies or evaluations that provide evidence that the proposed intervention is effective for the target population and community problem, and should describe how this evidence places them in the highest evidence tier for which they are eligible. Applicants should pay particular attention to the requirements for each tier of evidence. More points are awarded for higher tiers of evidence.

Applicants requesting consideration for the moderate and strong evidence levels should reference the Moderate/Strong Evidence Supporting Documents section for guidance on the submission of evaluation studies.

All applicants must include as much detailed information as possible in the Evidence section of the application. Applicants are advised to focus on presenting high-quality evidence from two of the strongest and most relevant studies. Studies must be evaluations of specific programs or



interventions. Research that does not focus on a specific program or intervention, but rather focuses on a broader issue area or population, will not be considered applicable and will not be reviewed or receive any points.

All applicants must include a description of up to two research studies or evaluations in order to earn points, including the following information:

- 1) The date of the research or evaluation was completed, and the time period for which the intervention was examined
- 2) A description of the target population studied (e.g. the demographics)
- 3) The methodology used in the study (e.g.; outcome study, random assignment, regression discontinuity design , or propensity score matching)
- 4) A description of the data, data source, and data collection methods
- 5) The outcomes or impacts examine and the study findings
- 6) The strength of the findings (e.g. confidence level, statistical power of the study design and statistical significance of findings).

Reviewers will examine the descriptions (and attached studies if relevant) using the following criteria:

- a) How closely the intervention evaluated in the studies matches the one proposed by the applicant;
- b) The methodological quality and rigor of the studies presented (e.g., sample size and statistical power, internal and/or external validity, use of control or equivalent comparison groups, baseline equivalence and study attrition, etc.);
- c) Strength and consistency of the findings, with preference given to findings that show a meaningful and persistent positive effect on participants demonstrated with confidence levels; and
- d) The date of the study, with a preference towards studies that have been conducted within the last six years.

If the evidence submitted as part of an application does not describe a well-designed and well-implemented evaluation, the applicant will be considered for a lower tier of evidence and related point values.

Requirements associated with the five evidence tiers are described next.

No evidence means that the applicant has not provided evidence that they have systematically collected any qualitative or quantitative data to date.

Pre-preliminary evidence means the applicant has demonstrated data collection experience testing or tracking at least one aspect of its logic model. For example, the applicant has collected systemic and accurate data on one or more of the following: the community need the proposed intervention will address, the program intervention's activities and services delivered, participation in the intervention by the target population, and/or participant outcomes (for example, performance measurement data or a process evaluation assessing implementation of the intervention.)

The data collection process and results must be described fully and the applicant should explain the link between data collection and the relevant component(s) of its logic model. Evidence for the pre- preliminary tier should be described in the Evidence section of the application but does not require submission of supplemental documentation.

Preliminary evidence means the applicant has described up to two outcome studies about the intervention that yielded promising results for the proposed intervention or a similar intervention



that the applicant will replicate with fidelity to the evaluated program model. The ways to demonstrate preliminary level of evidence are as follows:

- The applicant must describe at least one outcome study that was conducted of their own intervention. This must include a detailed description of the outcome study data from pre and post-tests without a comparison group or post-test comparison between intervention and comparison groups. An outcome study includes data beyond that which is collected as part of routine performance measurement. This description should explain whether the outcome study was conducted internally by the applicant organization or by an entity external to the applicant.

OR

- The applicant must describe at least one random control trial study or quasi-experimental evaluation (e.g. propensity score matching) that found positive results for the same intervention that the applicant plans to replicate. The description should include details about how the intervention studied and the applicant's proposed approach is the same and how the applicant will replicate the intervention with fidelity to the program model. The study must have been conducted by an entity external to the organization whose program was studied.

OR

- The applicant may submit evidence from both bullets listed above. In this case, the applicant must provide data from an outcome study of an intervention it has previously implemented (see above) and also proposes to modify their program by replicating another random control trial study or quasi-experimental evaluation. Applicants should describe their previous outcome study and should also describe and submit the study (ies) of the proposed evidence-based intervention.

For the purposes of this RFA, "replicate" means that the key elements of the applicant's intervention are implemented as the evidence-based program model describes (e.g., in terms of content or curriculum, delivery process, and target population), and the applicant's adaptations are relatively minor. For example, an applicant implementing an intervention using certified teachers to administer the curriculum would not be considered replicating that program with fidelity if it replaces teachers with AmeriCorps members who are not certified teachers, because the documented success of the intervention relied on the specialization of certified teachers.

Moderate evidence means the applicant has submitted up to two well-designed and well-implemented studies that evaluated the same intervention described in this application and identified evidence of effectiveness on one or more key desired outcomes of interest as depicted in the applicant's logic model. Evidence of effectiveness (or positive findings) is determined using experimental design evaluations (i.e., Randomized Controlled Trials (RCT)) or quasi-experimental design evaluations (QED) with statistically matched comparison (i.e., counterfactual) and treatment groups. The ability to generalize the findings from the RCT or QED beyond the study context may be limited (e.g., single-site). The studies were conducted by an independent entity external to the organization implementing the intervention.

Applicants classifying their evidence as Moderate must submit up to two evaluation reports from external sources or evaluations published in peer-reviewed articles as separate attachments.

Current AmeriCorps competitive grantees are required to submit an evaluation report of their CNCS funded program. The CNCS-required evaluation report may count towards one of the two studies required for Moderate evidence tier or may be submitted in addition to this. In the latter case, all three studies will be considered against the review criteria.



If the applicant is not a current competitive grantee, then more than two studies will not be considered.

Strong evidence means the applicant has demonstrated that the intervention has been tested nationally, regionally, or at the state-level (e.g., multi-site) using a well-designed and well-implemented QED or RCT. Alternatively, the proposed intervention's evidence may be based on multiple (up to two) well-designed and well-implemented QEDs or RCTs in different locations or with different populations within a local geographic area. The overall pattern of study findings is consistently positive. Findings from the RCT or QED studies may be generalized beyond the study context. The studies were conducted by an independent entity external to the organization implementing the intervention. Applicants classifying their evidence as Strong must submit up to two evaluation reports from external sources or evaluations published in peer-reviewed articles as separate attachments.

Current AmeriCorps grantees are required to submit an evaluation report of their CNCS funded program. The CNCS-required evaluation report may count towards one of the two studies required for Strong evidence tier or may be submitted in addition to this. In the latter case, all three studies will be considered against the review criteria.

If the applicant is not a current competitive grantee, then more than two studies will not be considered.

4. Member Training (4%)

- The applicant has a comprehensive high quality training plan that will orient AmeriCorps members to national service, the community they serve, and their placement sites, and will provide members the skills and knowledge they need to deliver effective service.
- AmeriCorps members and volunteers (if applicable) will be aware of, and will adhere to, AmeriCorps rules including prohibited activities.

5. Member Supervision (4%)

- AmeriCorps members will receive high quality guidance and support from their supervisor throughout the entire term of service to provide effective service.
- AmeriCorps supervisors will be adequately trained/prepared to follow AmeriCorps and program regulations, priorities, and expectations.

6. Member Experience (2%)

- AmeriCorps members will gain skills and experience as a result of their training and service that can be utilized and will be valued by future employers after their service term is completed.
- AmeriCorps members will have access to meaningful service experiences, including opportunities for reflection and connection with the broader National Service Network.
- The program will recruit AmeriCorps members from the geographic or communities in which the program operates.

7. Commitment to AmeriCorps Identification (2%)

- Members will know they are AmeriCorps members.
- Staff and community members where the members are serving will know they are AmeriCorps members.
- AmeriCorps members will be provided with and will wear service gear that prominently displays the AmeriCorps logo daily.

C. Organizational Capability (25 percent)— Reviewers will consider the quality of the application's response to the following criteria below. Applicant responses must include the exact headings **and** address **how** they meet each of the criteria below each heading. A response that simply restates the criteria is not sufficient. Do not assume all sub-criteria are of equal value.



1. Organizational Background and Staffing (8%)

- The applicant organization has the experience, staffing, and management structure to plan and implement the proposed program.
- The applicant organization has adequate experience administering AmeriCorps grants or other federal grants.
- The key roles and expertise of program staff, administrators, and partners involved in the implementation of the proposed program are clearly described.
- The applicant organization sufficiently engaged community members and partner organizations in planning and implementing its intervention.

2. Compliance and Accountability (17%)

- The applicant clearly describes oversight and management strategies, processes, and systems that will be in place to prevent and detect compliance issues.
- The applicant clearly articulates how the organization will comply with AmeriCorps rules and regulations including those related to prohibited and unallowable activities at the grantee, subgrantee, and service site locations (if applicable).
- The applicant describes how it will hold itself, subgrantees, and service site locations (if applicable) accountable if instances of risk or noncompliance are identified.

D. Cost Effectiveness and Budget Adequacy (25 percent) — Reviewers will consider the quality of the application's response to the following criteria below. Applicant responses must include the exact headings **and** address **how** they meet each of the criteria below each heading. A response that simply restates the criteria is not sufficient. Do not assume all sub-criteria are of equal value.

1. Cost Effectiveness (15%)

- The budget is sufficient to carry out the program effectively.
- The budget aligns with the applicant's narrative.
- The program design is cost effective and the benefits justify the cost. This can include clear description of the qualities of the proposed program that make it a cost-effective intervention, reference to a particularly low cost per MSY, and/or the cost per beneficiary served compared to similar interventions.
- The applicant has raised or describes an adequate plan to raise non-CNCS resources to fully support the program.

Having a low Cost Per Member Service year (MSY) is a competitive advantage. New applicants that submit with a low cost per MSY and experienced applicants that submit with a lower cost per MSY than previously funded may receive higher priority for funding. Applicants requesting a higher cost per MSY than in previous years must justify their requests. If an applicant requests above the maximum cost per MSY, it must justify its request. Please note that such requests are rarely approved.

2. Budget Adequacy (10%)

- The budget is submitted without mathematical errors and proposed costs are allocable to the award.
- The budget is submitted with adequate information to assess how each line item is calculated.
- The budget is in compliance with the budget instructions. The budget identifies sufficient non-CNCS resources with adequate information to support the match or grantee share amount written in the budget.

Applicants must complete the budget narrative and ensure the following information is in the budget:

- Identify the non-CNCS funding and resources necessary to support the project.
- Indicate the amount of non-CNCS resource commitments, type of commitments (in-kind and/or cash) and the sources of these commitments.



7. California Performance Measurement Worksheet Instructions

CaliforniaVolunteers Performance Measurement Requirements

Applicants are required to develop a set of performance measures using the California Performance Measurement Worksheets (PMWs) that account for all member service hours requested. Applicants are required to complete the three PMWs, titled as follows:

- *Primary Needs and Service Performance Measurement Worksheet*—Applicants must have a paired output and outcome that reflects the program’s primary intervention and aligns with the program’s theory of change.
- *Common Member Development Worksheet*—Applicants must have a paired output and outcome that reflects the knowledge and skills members will gain through the program.
- *Common Strengthening Communities Worksheet*—Applicants must track the number of volunteers recruited by AmeriCorps members and service hours contributed by those volunteers to expand the impact and reach of the program in the communities served.

The needs and service and strengthening communities PMWs combined must account for at least 80 percent of the AmeriCorps members’ total aggregate service hours. CaliforniaVolunteers value AmeriCorps program designs that are focused with measurable strong impacts. Therefore, having more performance measures beyond the required three PMWs stated above does not necessarily make an application more competitive.

Each performance measurement area is explained below. Detailed instructions for completing these required PMWs are provided on pages 23-27.

Primary Needs and Service Activity

- Applicants must develop an aligned PMW for their **primary** needs and service activity. An aligned performance measure includes a paired output and outcome that reflect the program’s primary intervention and aligns with the program’s theory of change. The “Primary Needs and Service Activity” is defined as the service activity performed by AmeriCorps members to which the greatest number of service hours (cumulative across the program) is dedicated. It is also the service activity or intervention that is most significant to your program’s theory of change. .
- Proposed outcomes reflect significant changes that occur as a result of service activities delivered by AmeriCorps members.
- All member service hours earned must be verifiable and certified by a supervisor. Therefore, no service hours may be earned from home without prior written CV approval.

Member Development

- All applicants are required to complete the *Common Member Development Performance Measurement Worksheet*. CV expects that the outcome focus is on member’s actual performance, not just “knowledge” gained.
- Applicants may have additional member development outcomes as appropriate to their program design.
- Member development activities are not to exceed 20% of total member service hours.

Strengthening Communities

- All programs are required to recruit volunteers and must complete the required *Common Strengthening Communities Performance Measurement Worksheet* to capture efforts in this



area. Not all members are required to engage in volunteer recruitment activities. Applicants may assign the number of member service hours dedicated to volunteer recruitment efforts as appropriate for their program design.

- If members will train and manage volunteers, in addition to recruiting volunteers, applicants are required to include both an outcome and output targets on the Common Strengthening Communities PMW.
- Applicants proposing to have members engage in capacity building activities such as recruiting, training, and managing volunteers to address community needs as their primary focus are required to use the Needs and Service Activity PMW. Such program models are not required to also have a Common Strengthening PMW.

Other Non-Primary Needs and Service or Indirect Service Activities [OPTIONAL]

- All non-primary needs and service performance measures (PM) (including activities other than the primary service activity) must contain a paired output and outcome.
- **Fundraising Activities:** If members will perform any fundraising activities, applicants must develop a PMW to account for any member time spent on allowable fundraising activities. Federal regulations prohibit a member from spending more than 10% of his/her service hours toward performing any fundraising activities, including fundraising supporting activities (i.e., serving food, stuffing envelopes, collecting any type of donation, directing parking, etc.).

AmeriCorps members can participate in fundraising activities within the following guidelines:

- Member fundraising activities must be in support of the program's identified community need, and may not include fundraising activities that provide benefit to the legal applicant and/or placement site's general operating budget or endowment or that of other programs sponsored by the legal applicant and/or placement site;
 - Members may not fundraise for required matching funds necessary to cover program operating costs;
 - Members may not prepare grant applications for funding provided by CV, CNCS, or any other federal agency; and
 - Members may not participate in fundraising activities unless specifically outlined in both the performance measures and member position description and agreed to by the member.
- ***Swearing-in, Graduation Ceremony, and Participation in National Service Days:*** Successful applicants are required to conduct both a swearing-in and graduation ceremony for all cohorts/classes of members and participate in All AmeriCorps Week. Programs are strongly encouraged to participate in other National Service Days (e.g. September 11th Day of Service, Make a Difference Day, Martin Luther King Day of Service or Cesar Chavez Day of Service and Learning). National Days of Service events should be captured on a Strengthening Communities PMW or Member Development PMW as appropriate to the member activity.



Needs and Service PMW Directions

Use these directions to complete the Primary and Non-primary Needs and Service PMWs. Duplicate the Need and Service PMW template as needed for all Non-primary Need and Service activities.

PMW Row	Definitions & Directions	
1	Community Need	Very briefly summarize the community need your partnership has researched and selected that this performance measure will address. This is the foundation of your PMW and is detailed in your Narrative. This is a brief summary, <u>not to exceed 500 characters</u> with spaces.
2	Target Population	<p>The target population are those individuals or things directly impacted by the community problem stated that will receive the program's intervention. Answer a. through c. for the high-need target population.</p> <ol style="list-style-type: none"> a. Provide a brief description of the "high need" target population (be specific), including the criteria used to define the target population as "high-need." b. Identify the number of direct high need beneficiaries members will serve through this performance measure. c. Describe the high need beneficiary selection process. Given that you cannot serve more than indicated in "b," how will you select those you will serve from the many that need your services? Describe how you <u>select</u> beneficiaries to receive your "service." Who or what will receive your program service? This should not be a "referral" process.
3	Amount of Service	<p>This is the amount of member service hours dedicated to this intervention. Answer a. thru e. for this performance measure. These are simple calculations that should be determined by thinking about the specific activity & amount of time it may take to achieve the result in Row 2. This is how you know how many and what type of member to request to achieve the desired outcome(s) or meet the community need.</p> <ol style="list-style-type: none"> a. # of members in this activity (indicate the types of member positions) b. # of hours per day for this activity c. # of days per week for this activity d. Duration/interval of activity or # of days or weeks that this activity will take place e. Total number of member hours for this activity. Calculated by—[a*b*c*d] <p><i>NOTE: No member service hours may be earned from home without written CV approval.</i></p>



4	Intervention	<p>a. Describe the core activities that define the intervention members will implement or deliver. This is a concise description of <i>exactly</i> what members will do to achieve the Target in Row 8. You need to know this to know how many members are needed and how many people/things you can successfully serve.</p> <p>b. Describe the dosage. The dosage is the amount of time research and experience tell you is needed to achieve the desired change. The dosage must include:</p> <ul style="list-style-type: none"> • <u>Frequency</u> or number of sessions per/ week; • <u>Intensity</u> or length of each session; and • <u>Duration</u> or total number of hours, weeks, sessions or months of the intervention. <p><i>Tips: Words like “mentor”, “assist,” “tutor”, “improve” need to be defined. What are members doing when they “improve” something? Be clear and concise. Don’t make your reviewers guess what you mean.</i></p> <p>Tutoring Programs—must include your evidence-based tutoring intervention, amount of 1:1 time each student will receive (if it is zero, please indicate), and skills/subjects tutored. Tutoring must have academic outcomes, and CV requires grade level or California Standard Proficiency change as the unit of progress. Remember, tutoring is a sustained relationship over time that focuses on <u>identified</u> deficit academic skills, with skill assessment throughout the program (not just pre/post). See the CNCS National Performance Measures Instructions for additional requirements on output/outcome selection rules, dosage, and data collection requirements.</p> <p>Mentoring Programs— must describe the evidence-based mentoring intervention, amount of 1:1 time each student will receive (if zero, please indicate), the amount of 1:2-3 time each student will receive, and types of social/behavioral issues being addressed. Remember, mentoring is a sustained relationship over time that focuses on identified social and/or behavioral skills, with assessment throughout the program (not just pre/post). For the purpose of CV, there is no “academic mentoring.” Mentoring is social/behavioral, not academic. For academic outcomes, see tutoring above. See the CNCS National Performance Measures Instructions for additional requirements on output/outcome selection rules, dosage, and data collection requirements.</p>
5	Result	<p>The result should directly and clearly flow from the community need. Write a statement that reflects the result the <u>community</u> desires. This is a <u>brief</u> statement of the desired result (i.e., Increase academic skills; or Increase recycling awareness, etc.). Applicants need to identify <u>two</u> result statements—outcome and output. These results are required.</p>
6	Indicator	<p>The indicator is the <i>thing</i> the <u>community</u> will look at to gauge progress toward the result. It should mirror the result. It is not the instrument. The indicator for both output and outcome begin with the words: “The <u>number</u> of...” Applicants will need to complete each sentence in the PMW.</p> <p><i>Tip—frequently, the indicator can be created by combining the “The number of...” phrase, with the result statement (see sample PMW in RFA Forms)</i></p>
7	Instrument	<p>Describe the specific instrument(s) you will use to measure the output or outcome indicators. Include the title of the instrument(s), a brief description of what it measures and how it will be administered, and details about its reliability and validity if applicable. In describing data, applicants should clarify the exact information that will be used in reports. This step should also include a description of the tool used to collect data, who will complete the assessment, and how often the assessment will be completed (pre/post is usually not enough for best practice). Use the format provided in the section to identify the name of the instrument and the data it will collect.</p> <p>Each indicator identified in Row 3 needs to have a corresponding instrument. Please DO NOT change the format.</p>



8	Target	<p>State the target, as measured by the instrument identified in Row 7 that your program expects to meet at the end of each program year. CaliforniaVolunteers views targets as a vision of your program’s future service delivery, and will negotiate final targets during the clarification and/or contracting process. Please note in the following example that raw numbers <u>must</u> be included as appropriate.</p> <p>Output Targets are simple tallies and counts.</p> <p>Outcome targets must have four components:</p> <ol style="list-style-type: none"> 1. # of people/things that changed 2. What changed 3. Amount of the change 4. Dosage <p>Example of <u>Applicant-Determined</u> Outcome Target: <i>100 of 200 students receiving X hours of 1:1 tutoring will increase reading by one grade level.</i></p> <p>Example of <u>National</u> Measure Output Target: <i>ED4A: 348 of 435 mentees will receive 1:1-3 mentoring for a minimum nine-month interval</i></p> <p>Example of <u>National</u> Measure Outcome Target: <i>ED7: 223 of 348 mentees who receive 1:1-3 mentoring will show no or reduced disciplinary referrals and/or suspensions, etc.</i></p> <p>Tip: See Sample PMW in <i>RFA Forms</i>.</p>
9	Prior Data	<p>If you have data for this performance measure from prior years, report it here. <u>Only include data directly reflective of the target stated.</u></p>



[REQUIRED] COMMON Strengthening Communities PMW Directions

PMW Row		Definitions & Directions
1	Community Need	Provide a brief statement on why volunteers are needed and how they will enhance and/or expand the impact and reach of your program.
2	Target Population	Describe the <u>Target Population</u> members will recruit as volunteers (e.g. <i>Baby boomers, seniors, etc.</i>)
3	Amount of Service	Answer each question a. - e. These numbers apply only to this PMW. Please do not change the format. <i>No member service hours may be earned from home without written CV approval.</i>
4	Intervention/Activity	Describe how members will recruit volunteers, & if applicable, any other activities. Give a clear picture of member activity. Do not repeat information already provided in this PMW.
5	Result	Identify the result the community expects to see addressed (a short pithy statement).
6	Indicator	The indicator is the <i>thing</i> the <u>community</u> will look at to gauge progress toward the result. It should mirror the result. It is not the instrument.
7	Measurement	Answer provided by CV on the PMW form.
8	Target	Fill in the numeric targets you expect to meet on this PM for each indicator stated in Row 3. If members will train and manage volunteers, in addition to recruiting volunteers, applicants are required to include <u>both</u> an outcome and output targets on the Common Strengthening Communities PMW.
9	Prior Data	If you have data for this performance measure from prior years, report it here. <u>Only include data directly reflective of the target stated.</u>



[REQUIRED] COMMON Member Development PMW Directions

PMW Row	Definitions & Directions
1	Community Need Pre-identified by CV: <i>Members deserve to be appropriately trained to perform the services assigned, to increase both professional skills and community development skills, and to enhance their esprit de corps experience.</i>
2	Target Population Answer a-f regarding AmeriCorps members.
3	Amount of Training Enter the number of hours per member. See http://www.nationalservice.gov/sites/default/files/upload/policy%20FAQs%207.31.14%20final.pdf for orientation requirements. No member service hours may be earned from home without written CV approval.
4	Intervention/Activity Briefly outline the training and support your program will provide to members. Include core trainings members need to deliver program services. Remember your training plan details are in your Narrative--briefly highlight the training and development your program will provide to members. Your Core Training must include mandated AC training (e.g. prohibited activities, member rights and responsibilities, code of conduct, suspension and termination rules, etc.), training members need to deliver program services (i.e.. child abuse reporting, working with families, etc.), and any training your partnership considers mandatory. Not all training must fall into Core Training. Include frequency/number of hours. <i>Note: Member development is about what the program provides to the members-- not about development members seek on their own (e.g., degrees, job skills programs, certification, etc.).</i>
5	Result Identify the result the community expects to see addressed (a short pithy statement).
6	Indicator Pre-identified by CV: <i>The number of members trained in program's core training... and the number of members who increase their knowledge and skills</i>
7	Instrument Pre-identified by CV: Output Measurement: <u>Training Log</u> to collect data on <u>member names, specific topic, and # of hours</u> Outcome Measurement: <u>Written Member Performance Review</u> to collect data on <u>member skill increases</u> . Frequency: <i>Two times a year.</i> Programs must conduct at least a midterm and End-of-Term written performance reviews for full-time and half-time members, and an end-of-term written evaluation for less than half-time members.
8	Target Partially Pre-identified by CV: Fill in the numeric targets that you expect to achieve for each target. Output Target: XX member will complete Core Training Outcome Target: XX of members will increase skills by XX%.
9	Prior Data If you have data for this performance measure from prior years, report it here. <u>Only include data directly reflective of the target stated.</u>



8 & 9. Budget Form and Budget Narrative Instructions

All applicants are required to submit a detailed budget using the CV AmeriCorps Budget Template in Excel format. In addition to the detailed budget, Fixed-amount grant applicants must also submit a Fixed-amount Budget Worksheet. These required budget documents are available on the CV website at <http://www.californiavolunteers.org/index.php/Grants/ameriCorps/>.

Note: The Budget Form is included as a tab within the CV AmeriCorps Budget Template and will automatically populate as information is entered on the Budget Narrative tab. Be sure to include a copy of both the completed Budget Form and Budget Narrative as part of your application.

Match Requirements

Program requirements, including requirements on match, are located in the AmeriCorps regulations, modified by 2008 appropriations language, and summarized below.

Table 1: Match Requirements in the AmeriCorps Regulations

Grant Type	Match Requirement
Cost-Reimbursement Grants	Minimum grantee share is 24% of program costs for the first three years. Overall grantee share of total program costs increases gradually beginning in Year 4 to 50% by the tenth year of funding and every year thereafter.
Fixed-Amount Full-Time/ Less than Full-Time Serving in a Full-Time Capacity Grants	There are no specific match requirements for fixed-amount grants. Grantees pay all program costs over the cost per MSY awarded.
Fixed-Amount EAP Grants	There are no specific match requirements for fixed-amount grants. Grantees pay all program costs over \$800 per MSY awarded.
Fixed-Amount Professional Corps Grants	There are no specific match requirements for fixed-amount grants. Grantees pay all program costs over the cost per MSY awarded.

If you are applying for a cost-reimbursement grant and are requesting for AmeriCorps funding for the first time, you must match with cash or in-kind contributions at least 24% of the project's total Operating Costs. If you are re-competing, please contact funding@cv.ca.gov if you are unsure about where you are in the match schedule (Table 2).

Table 2: Minimum Match Requirements

AmeriCorps Funding Year	1,2,3	4	5	6	7	8	9	10
Grantee Share Requirements	24%	26%	30%	34%	38%	42%	46%	50%

- The acceptable sources of matching funds are federal, state, local, private sector, and/or other funds in accordance with applicable AmeriCorps requirements.
- In Section III of the budget, identify each match source separately. Include dollar amounts for cash match from private, state and local and federal funds, the source type, and amounts of in-kind support. Define all acronyms the first time they are used.

NOTE: CNCS's legislation permits the use of non-CNCS federal funds as match for the grantee share of the budget. Please discuss your intention of using federal funds to match an AmeriCorps grant with the other agency prior to submitting your application. If awarded a grant, you will be expected to obtain written verification that the other federal agency allows their funds to be used as match to AmeriCorps funding. Section 121(e)(5) of the National Community Service Act requires that grantees that use other federal funds as match for an AmeriCorps grant report the amount and source of these funds to CNCS.



The Federal Financial Report (FFR) will be used to collect the federal match data. If a grantee uses federal funds as match, they will be required to report the sources and amounts on the FFR.

Preparing Your Budget

Your proposed budget should be sufficient to allow you to perform the tasks described in your narrative. Reviewers will consider the information you provide in this section in their assessment of the Cost-Effectiveness and Budget Adequacy selection criterion.

To prepare your budget, follow the detailed budget instructions below. The *Budget Analysis Checklist* (in this Section) is provided as a tool for you to use to ensure that your budget is complete and accurate. Use the Excel *Budget Narrative tab* to create your program budget. The *Budget Form tab* will be automatically populated from the information you enter in the Budget Narrative tab.

As you prepare your budget:

- All the amounts you request must be defined for a particular purpose. Do not include miscellaneous, contingency, or other undefined budget amounts.
- Itemize each cost and present the basis for all calculations in the form of an equation.
- Do not include unallowable expenses, e.g., entertainment costs (which include food and beverage costs) unless they are justified as an essential component of an activity.
- Do not include fractional amounts (cents).

Programs must comply with all applicable federal laws, regulations, and Omni Circular. Please refer to the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2CFR Part 200) for allowable, allocable, and reasonable cost information, as well as, audit requirements, including the need to provide audits to the Clearinghouse if expending over \$750,000 in federal funds as required in the OmniCircular. The OMB OmniCircular can be found online at www.whitehouse.gov/OMB/circulars.



Detailed Budget Instructions

These instructions apply to all applicants. Please note that it may be requested that you include description/calculation breakdowns for costs that are covered by funds outside of the grant.

Section I. Program Operating Costs

Complete Section I, Program Operating Costs, of the Budget Narrative Form by entering the “Total Amount,” “CNCS Share,” and “Grantee Share” for Parts A-I, for year 1 of the grant, as follows:

A. Personnel Expenses

Under “Position/Title Description,” list each staff position separately and provide position description, salary, and percentage of effort devoted to this award. Each staff person’s role listed in the budget must be described in the application narrative and each staff person mentioned in the narrative must be listed in the budget as either CNCS or Grantee Share. Because the purpose of this grant is to enable and stimulate volunteer community service, do not include the value of direct community service performed by volunteers. However, you may include the value of volunteer services contributed to the organization for organizational functions such as accounting, audit work, or training of staff and AmeriCorps members. **At least one full-time staff member must have 100% of his/her time allocated to managing the AmeriCorps program.** For Column 2, under ‘% of FTE Time Spent on Program’, please include the percentage of time for a full-time equivalent (FTE) employee. For example, if a part-time staff member who works 20 hours a week spends 100% of their time working on the AmeriCorps program, Column 2 should reflect 50%. This section should contain costs associated only with those staff performing direct program services. Those providing general administrative or management functions should be budgeted under Section III.

B. Personnel Fringe Benefits

Under “Purpose/Description,” identify the types of fringe benefits to be covered and the costs of benefit(s) for each staff position. Allowable fringe benefits typically include FICA, Worker’s Compensation, Retirement, SUTA, Health and Life Insurance, IRA, and 401K. You may provide a calculation for total benefits as a percentage of the salaries to which they apply or list each benefit as a separate item. If a fringe amount is over 30%, please list covered items separately and justify the higher cost. Holidays, leave, and other similar vacation benefits are not included in the fringe benefit rates but are absorbed into the personnel expenses (salary) budget line item. This section should include only benefits associated with staff identified in Section IA.

C. 1. Staff Travel

Describe the purpose for which program staff member will travel. Provide a calculation to include itemized costs for airfare, transportation, lodging, per diem, and other travel-related expenses multiplied by the number of trips/staff. Where applicable, identify the current standard reimbursement rate(s) of the organization for mileage daily per diem, and similar supporting information. Travel rates may not exceed the state rates set by the California Department of Human Resources (CalHR) for excluded personnel. CalHR’s Website: <http://www.calhr.ca.gov/employees/Pages/travel-reimbursements.aspx>. Only domestic travel is allowable. Any out of state travel requires advance approval from CV.

We expect all applicants to include funds in this line item for travel for program staff and site staff to attend CV-sponsored technical assistance meetings or trainings. There may be two to three such opportunities per year, including opportunities for fiscal training. At a minimum, all applicants are required to have at least two staff attend the CV-sponsored annual California AmeriCorps Conference. This requirement should be considered when creating the budget.

For example: Two staff members will attend the California AmeriCorps Conference in Sacramento.

2 staff X \$250 airfare + \$50 ground transportation + \$250 registration fee+ (2 days) X \$100 lodging + \$35 per diem = \$1,640 for California AmeriCorps conference.



C. 2. Member Travel

Describe the purpose for which members will travel. Provide a calculation to include costs for airfare, transportation, lodging, per diem, and other related expenses for members to travel outside their service location or between sites. Costs associated with local travel, such as bus passes to local sites, mileage reimbursement for use of car, etc., should be included in this budget category. Where applicable, identify the current standard reimbursement rate(s) of the organization for mileage, daily per diem, and similar supporting information. In NO CASE may budgeted rates exceed the state rates set by the CalHR.

D. Equipment

Equipment is defined as tangible, non-expendable personal property having a useful life of more than one year AND an acquisition cost of **\$5,000 or more per unit** (including accessories, attachments, and modifications). Any items that do not meet this definition should be entered in E. Supplies below. Purchases of equipment are limited to 10% of the total CNCS funds requested. If applicable, show the unit cost and number of units you are requesting. Provide a brief justification for the purchase of the equipment under Item/Purpose. Items listed under this section require advance approval from CV. Additionally, items purchased using CNCS' share remain the property of CNCS following completion of the program. See the appropriate OMB circular for your program type for more information regarding disposition.

E. Supplies

AmeriCorps members must wear an AmeriCorps logo on a daily basis—preferably clothing with the AmeriCorps logo. The item with the AmeriCorps logo is a required budget expense. Please include the cost of the item with the AmeriCorps logo in your budget or explain how your program will be providing the item to AmeriCorps members without using grant funds. Grantees may add the AmeriCorps logo to their own local program uniform items using federal funds. Please note that your program will be using the AmeriCorps logo in the budget description. Include the amount of funds to purchase consumable supplies and materials, including member service gear and equipment that does not fit the definition above. You must individually list any single item costing \$1,000 or more. Except for safety equipment, grantees may only charge the cost of member service gear to the federal share if it includes the AmeriCorps logo. Grantees may also add the AmeriCorps logo to their own local program uniform items using federal funds. All safety gear may be charged to the federal share, regardless of whether it includes the AmeriCorps logo. All other service gear must be purchased with non-CNCS funds.

F. Contractual and Consultant Services

Include costs for consultants related to the project's operations, except training or evaluation consultants, who will be listed in Sections G. or H., below.

G. 1. Staff Training

Include the costs associated with training staff on project requirements and training to enhance the skills staff need for effective project implementation, i.e., project or financial management, team building, etc. Please include any training/conference registration in this line item.

G. 2. Member Training

Include the costs associated with member training to support them in carrying out their service activities, for example, orientation, project-specific skills such as age-appropriate tutoring, CPR, or ecosystems and the environment. You may also use this section to request funds to support training in Life After AmeriCorps. If using a consultant(s) for training, indicate the estimated daily rate

H. Evaluation

Include costs for project evaluation activities, including additional staff time or subcontracts, use of evaluation consultants, purchase of instrumentation, and other costs specifically for this activity not budgeted in Personnel Expenses. This cost **does not** include the daily/weekly gathering of data to assess progress toward meeting performance measures, but is a larger assessment of the impact your project is having on the community, as well as an assessment of the overall systems and project design. Indicate daily rates of consultants, where applicable.



I. Other Program Operating Costs

Allowable costs in this budget category should include when applicable:

- State Criminal Registry and FBI Criminal history background checks for all members and for all employees or other individuals who receive a salary, education award, living allowance, or stipend or similar payment from the grant (federal or non-federal share). [If your program covers the cost for background checks outside of grant funds, these items should still be included in “Other” with zero costs].
- Office space rental for projects operating without an approved indirect cost rate agreement that covers office space. If space is budgeted and it is shared with other projects or activities, the costs must be equitably pro-rated and allocated between the activities or projects.
- Utilities, telephone, Internet and similar expenses that are specifically used for AmeriCorps members and AmeriCorps project staff, and are not part of the organizations indirect cost/admin cost allocation pool. If such expenses are budgeted and shared with other projects or activities, the costs must be equitably pro-rated and allocated between the activities or projects.
- Recognition costs for members. List each item and provide a justification in the budget narrative. **Gifts and/or food in an entertainment/event setting are not allowable costs.** The only two cases in which food is allowed to be charged to the grant are: (1) for travel per diem and (2) for events such as all-day trainings where there is a working lunch. In both cases, the amount is restricted to the rates set by the CalHR.
- National Direct applicants: Indicate the number of subgrants and the average amount of subgrants. Indicate any match that you will require of your subgrants under the “grantee share” column in this category. Subgranted funds may only cover costs allowable under federal and AmeriCorps regulations and provisions.

Section II. Member Costs

Member Costs are identified as “Living Allowance” and “Member Support Costs.” Your required match can be federal, state, local, or private sector funds.

A. Living Allowance

The narrative should clearly identify the number of members you are supporting by category (i.e., full-time, half-time, reduced-half-time, quarter-time, minimum-time,) and the amount of living allowance they will receive, allocating appropriate portions between CNCS’s share (CNCS Share) and grantee match (Grantee Share). **Please note that programs are not required to provide a living allowance to half-time, reduced half-time, quarter-time, or minimum-time members.** Programs choosing to provide part-time members with living allowances should use the guidelines below.

Term of Service	Minimum # of Hours	Minimum Living Allowance	Maximum Living Allowance
Full-time	1,700	\$12,530	\$25,060
Half-Time	900	n/a	\$13,265
Reduced Half-Time	675	n/a	\$9,950
Quarter-Time	450	n/a	\$6,635
Minimum-Time	300	n/a	\$4,420

Members – Enter the total number of members you are requesting in each category. Enter the average amount of the living allowance for each type of member. Enter the number of members for which you are not requesting funds for a living allowance, but for which you request education awards.

B. Member Support Costs

Consistent with California State law, you must provide members with the benefits described below:



- **FICA for Members.** Unless exempted by the IRS with accompanying documentation (note in the narrative and provide documentation with application), all projects must pay FICA for any member receiving a living allowance, even when CNCS does not supply the living allowance. If exempted, please note in the narrative and provide documentation with application. In the first column next to FICA, indicate the number of members who will receive FICA. Calculate the FICA at 7.65% of the total amount of the living allowance.
- **Worker's Compensation.** Under California Labor Code Sections 3351 to 3352(j) inclusive, Subgrantees are required to provide workers' compensation insurance for AmeriCorps members as they would for any other employee.
- **Health Care.** AmeriCorps programs are required to offer health care benefits to full-time members in accordance with AmeriCorps requirements. Except as stated below you may not pay health care benefits to less-than-full-time members with CNCS funds. You may choose to provide health care benefits to less-than-full-time members from other sources (i.e., non-federal). Less-than-full-time members who are serving in a full-time capacity for a sustained period of time (such as a full-time summer project) are eligible for health care benefits. In your budget narrative, indicate the number of members who will receive health care benefits. CNCS will not pay for dependent coverage.
- **Unemployment Insurance and Other Member Support Costs.** Include any other required member support costs here. Under California Unemployment Insurance Code Section 634.5, AmeriCorps members are not considered "employees" and therefore, California State AmeriCorps programs are not required to pay unemployment insurance taxes for members.

Section III. Administrative/Indirect Costs

Definitions

Administrative costs are general or centralized expenses of the overall administration of an organization that receives CNCS funds and do not include particular project costs. These costs may include administrative staff positions. For organizations that have an established indirect cost rate for federal awards, administrative costs mean those costs that are included in the organization's indirect cost rate agreement. Such costs are generally identified with the organization's overall operation and are further described in Office of Management and Budget Circulars A-21 (2CFR 220), A-87 (2 CFR 225), and A-122 (2 CFR 230).

Options for Calculating Administrative/Indirect Costs (choose either A. OR B.)

Applicants can choose to use one of two methods to calculate allowable administrative costs – a CNCS fixed percentage method or a federally approved indirect cost rate method. Regardless of the option chosen, CNCS's share of administrative costs is limited to 5% of the total CNCS funds **actually expended** under this grant.

A. CNCS Fixed Percentage Method

Five Percent Fixed Administrative Costs Option

CNCS fixed rate allows you to charge administrative costs up to a cap without a federally approved indirect cost rate and without documentation supporting the allocation. If you choose CNCS Fixed Percentage Method (Section IIIA in eGrants), you may charge, for administrative costs, a fixed 5% of the total of CNCS funds expended. In order to charge this fixed 5%, the grantee match for administrative costs may not exceed 10% of all direct cost expenditures.

1. To determine CNCS share for Section III: Multiply the sum of CNCS funding shares of Sections I and II by 0.0526. This is the maximum amount you can request as CNCS share. The 5% maximum is calculated by multiplying the sum of CNCS's share of Section I and Section II by the factor 0.0526. The factor 0.0526 is used to calculate the maximum amount of federal funds that may be budgeted for administrative (indirect) costs, rather than 0.0500, as a way to mathematically compensate for determining Section III costs when the total budget (Sections I + II + III) is not yet established. (If 0.0500 was used, the resulting Section III costs would be less than the maximum 5%)



of total costs that are permitted under CNCS's regulations.) As allowed by CNCS, CaliforniaVolunteers retains 40% of the federal share of administrative costs.

2. To determine the maximum Grantee share for Section III: Multiply the total (both CNCS and grantee share) of Sections I and II by 10% (0.10) and enter this amount as the grantee share for Section III A.
3. Enter the sum of CNCS and grantee shares under Total Amount.

B. Federally Approved Indirect Cost Rate Method

If you have a Federally Approved Indirect Cost (IDC) rate and choose to use it, the IDC rate will constitute documentation of your administrative costs including the 5% maximum payable by CNCS. Specify the Cost Type for which your organization has current documentation on file, i.e., Provisional, Predetermined, Fixed, or Final indirect cost rate. Supply your approved IDC rate (percentage) and the base upon which this rate is calculated (direct salaries, salaries and fringe benefits, etc.). It is at your discretion whether or not to claim your entire IDC rate to calculate administrative costs. If you choose to claim a lower rate, please include this rate in the Rate Claimed field.

1. Determine the base amount of direct costs to which you will apply the IDC rate, including both CNCS and Grantee's shares, as prescribed by your established rate agreement (i.e., based on salaries and benefits, total direct costs, or other). Then multiply the appropriate direct costs by the rate being claimed. This will determine the total amount of indirect costs allowable under the grant.
2. To determine CNCS share: Multiply the sum of CNCS funding share in Sections I and II by 0.0526. This is the maximum amount you can claim as CNCS share of indirect costs. As allowed by CNCS, CaliforniaVolunteers retains 40% of the federal share of administrative costs.
3. To determine the maximum Grantee share: Subtract the amount calculated in step 2 (CNCS administrative share) from the amount calculated in step 1 (the Indirect Cost total). This is the amount the applicant can claim as grantee share for administrative costs.

Calculation of CV/Grantee Share of Federal Administrative Costs

As allowed by CNCS, CaliforniaVolunteers elects to retain a share of the 5% of the federal funds available for administrative costs. To calculate these fractional shares, within Section III of the subgrant budget, **two-fifth (40%) of the federal dollars budgeted for administrative costs are allocated to CV's share and three-fifths (60%) of the federal dollars budgeted for administrative costs are allocated to the program's share. Because programs budget the 5% administrative maximum by multiplying CNCS's share of Section I and Section II costs by the factor 0.0526, the allocation between commission and program shares would be calculated as follows:**

$[(\text{Section I CNCS Share}) + (\text{Section II CNCS Share}) \times 0.0526] \times (0.40) = \text{CV Share}$

$[(\text{Section I CNCS Share}) + (\text{Section II CNCS Share}) \times 0.0526] \times (0.60) = \text{Subgrantee Share}$

Section IV. Increasing Grantee Overall Share of Total Budgeted Costs

Grantees are required to meet an overall matching rate that increases over time. You have the flexibility to meet the overall match requirements in any of the three budget areas, as long as the minimum match of 24% for the first three years, and the increasing minimum in years thereafter, are maintained. These matching requirements may be waived in limited circumstances. See 45 CFR §§ 2521.35–2521.90 for the specific regulations.

Source of Match

In the "Source and Types of Match Contributions" table that appears at the bottom of the *Budget Narrative*, enter the specific source of match, the match type [State/Local, Federal, or Private], the amount of cash and the dollar amount of in-kind, and a brief description of the intended purpose of the match (e.g. personnel expenses, travel, etc.). Define any acronyms the first time they are used.



Pre-Contract Costs

Successful applicants must have a fully executed contract in place with CV before costs can be incurred against CNCS share. However, programs may request for approval from CV to incur costs using match or grantee share prior to having an executed contract in place to cover non-member support related expenses such as staff recruitment, training, criminal background checks, member recruitment, etc. In the “Pre-Contract Costs” table, enter the anticipated pre-contract costs for the grantee share by cost category. The pre-contract costs identified must be inclusive of costs included in the proposed budget.



Budget Analysis Checklist

Use this checklist to review your completed budget to help assure that it is accurate and meets AmeriCorps requirements. Please complete but DO NOT include with your application.

Compliant?	Section I. Program Operating Costs
Yes ___ No ___	Costs charged under the Personnel line item directly relate to the operation of the AmeriCorps project? Examples include costs for staff that recruit, train, place, or supervise members as well as manage the project.
Yes ___ No ___	Staff indirectly involved in the management or operation of the applicant organization is funded through the administrative cost section (Section III.) of the budget? Examples of administrative costs include central management and support functions.
Yes ___ No ___	Staff fundraising expenses are not charged to the grant? You may not charge AmeriCorps staff members' time and related expenses for fundraising to the federal or grantee share of the grant. Expenses incurred to raise funds must be paid out of the funds raised. Development officers and fundraising staff are not allowable expenses.
Yes ___ No ___	Brief position descriptions are provided for each staff member listed on the grant?
Yes ___ No ___	The types of fringe benefits to be covered and the costs of benefit(s) for each staff position are described? Allowable fringe benefits typically include FICA, Worker's Compensation, Retirement, SUTA, Health and Life Insurance, IRA, and 401K. You may provide a calculation for total benefits as a percentage of the salaries to which they apply or list each benefit as a separate item. If the fringe amount is over 30%, please list separately. Holidays, leave, and other similar vacation benefits are not included in the fringe benefit rates but are absorbed into the personnel expenses (salary) budget line item?
Yes ___ No ___	Holidays, leave, and other similar vacation benefits are not included in the fringe benefit rates but are absorbed into the personnel expenses (salary) budget line item?
Yes ___ No ___	The purpose for all staff and member travel is clearly identified?
Yes ___ No ___	You have budgeted funds for staff travel to CV and CNCS sponsored meetings in the budget narrative?
Yes ___ No ___	Funds to pay relocation expenses of AmeriCorps members are not in the federal share of the budget?
Yes ___ No ___	Funds for the purchase of equipment (does not include general use office equipment) are limited to 10% of the total grant amount?
Yes ___ No ___	All single equipment items over \$5,000 per unit are specifically listed?
Yes ___ No ___	Justification/explanation of equipment items is included in the budget narrative?
Yes ___ No ___	All single supply items over \$1,000 per unit are specifically listed?
Yes ___ No ___	You only charged to the federal share of the budget member service gear, with the exception of safety equipment, that includes the AmeriCorps logo?
Yes ___ No ___	Are all consultant services budgeted below the maximum federal daily rate of \$750/day? Is the daily rate noted in all sections of the budget narrative where consultants are proposed?
Yes ___ No ___	Does the budget reflect adequate budgeted costs for project evaluation?
Yes ___ No ___	Have you provided budgeted costs for state criminal registry and FBI background checks of members and grant-funded staff in accordance with AmeriCorps requirements?
Yes ___ No ___	Are all items in the budget narrative itemized and the purpose of the funds justified?



Compliant?	Section II. Member Costs
Yes ___ No ___	Are the living allowance amounts correct? Full-time AmeriCorps members must receive at least the minimum living allowance as indicated in the chart in the budget instructions. Note: Programs in existence prior to September 21, 1993 may offer a lower living allowance than the minimum. If such a program chooses to offer a living allowance, it is exempt from the minimum requirement, but not from the maximum requirement.
Yes ___ No ___	Living allowances are not paid on an hourly basis? They may be calculated using service hours and program length to derive a weekly or biweekly distribution amount. Divide the distribution in equal increments that are not based on the specified number of hours served.
Yes ___ No ___	Is FICA calculated correctly? You must pay FICA for any member receiving a living allowance. Unless exempted by the IRS, calculate FICA at 7.65% of the total amount of the living allowance.
Yes ___ No ___	Is the Worker's Compensation calculation correct? Some states require worker's compensation for AmeriCorps members. Check with your local State Department of Labor or state commission to determine whether or not you are required to pay worker's compensation and at what level (i.e., rate). If you are not required to pay worker's compensation, you need to provide similar coverage for members' on-the-job injuries through their own existing coverage or a new policy purchased in accordance with normal procedures (i.e., Death and Dismemberment coverage).
Yes ___ No ___	Health care is provided for full-time AmeriCorps members only (unless half-time serving for a sustained full-time period of time such as summer service)? If your project chooses to provide health care to other half-time members, you may not use federal funds to help pay for any portion of the cost. Projects must provide health care coverage to all full-time members who do not have adequate health care coverage at the time of enrollment or who lose coverage due to participation in the project. In addition, projects must provide coverage if a full-time member loses coverage during the term of service through no deliberate act of his/her own.

Compliant	Section III. Administrative/Indirect Costs
Yes ___ No ___	Applicant has chosen Option A – Corporation fixed percentage method and the maximum federal share of administrative costs does not exceed 5% of the total federal funds budgeted? To determine the federal administrative share, multiply all other budgeted federal funds by .0526.
Yes ___ No ___	Applicant has chosen Option A – Corporation fixed percentage method and the maximum grantee share is at 10% or less of total budgeted funds?
Yes ___ No ___	Applicant has chosen Option B – federally approved indirect cost rate method and documentation on file? Administrative costs budgeted include the following: (1) indirect costs such as legal staff, central management and support functions; (2) costs for financial, accounting, audit, internal evaluations, and contracting functions; (3) costs for insurance that protects the entity that operates the project; and (4) the portion of the salaries and benefits of the director and any other project administrative staff not attributable to the time spent in direct support of a specific project.
Yes ___ No ___	Applicant has chosen Option B – The maximum grantee share is at 10% or less of total budgeted funds, less the 5% CNCS share?

Compliant	Section IV. Match
Yes ___ No ___	Is the overall match being met at the required level, based on the year of funding?
Yes ___ No ___	For all matching funds, the source(s) [private, state and local, and federal], the type of contribution (cash or in-kind), and the amount (or an estimate) of match, are clearly identified in the narrative?



10. New Applicant Certification Form

This form is included in the AmeriCorps Application Forms document. Please follow the instructions included on the form. This form is used to understand a new applicant's level of experience with AmeriCorps grants and to determine whether applicants that classify themselves as "new" meet CVs' definition of "New Applicant." Applicants classifying themselves as a New Applicant are required to submit this form to be eligible for consideration of the additional points available to new applicants.



11. Labor Organization Certification Form Instructions

Definitions

Service Sponsor--According to SEC. 101(25) [42 USC 12511(25)], the term "service sponsor" means an organization, or other entity, that has been selected to provide a placement for a member (participant).

Program Applicant --For the purposes of this section, CNCS's definition for "program applicant" includes any applicant to CNCS or a State Commission, as well as any entity applying for assistance or approved national service positions through a CNCS grantee or subgrantee.

Instructions

Carefully consider the three options on the Labor Organization Form and check all the boxes that apply to your program. An applicant must check at least one box. The form must be signed by an authorized legal applicant representative.

Check Option 1 if program applicant:

- 1) will serve as a placement site for AmeriCorps members; and
- 2) Has employees engaged in the same or substantially similar work as that proposed to be carried out by AmeriCorps members; and
- 3) Those employees are represented by a local labor organization.

If you check option 1, you must also include the **written concurrence of the local labor organization** representing those employees engaged in the same or substantially similar work as that proposed to be carried out by AmeriCorps members. Written concurrence can be in the form of a letter or e-mail from the local union leadership.

Check Option 2 if program applicant:

Proposes to place AmeriCorps members at sites (outside of legal applicant organization) where they will be engaged in the same or substantially similar work as employees represented by a local labor organization.

If you check option 2, you must submit a written description of how the legal applicant will ensure that:

- a) AmeriCorps members won't be placed in positions that were recently occupied by paid staff.
- b) No AmeriCorps member will be placed into a position for which a recently resigned or discharged employee has recall rights as a result of a collective bargaining agreement, from which a recently resigned or discharged employee was removed as a result of a reduction in force, or from which a recently resigned/discharged employee is on leave or strike.

In the very rare event that neither Option 1 nor 2 applies to you, please select Option 3. In almost all circumstances where Option 3 is an appropriate option the legal applicant has verified that there are no labor organizations representing employees of the Program Applicant and/or Service Sponsors.

If you select Option 3, you must submit a written justification of how you determine this option applies to you as part of your application.

IMPORTANT: Supporting documentation is required for all options selected. Failure to include required supporting documentation as part of the application may result in points lost from the review process.



12. Organizational Self-Assessment Instructions

This form is included in the *AmeriCorps Application Forms* document and is required of all applicants. Please follow the instructions included on the form.



13. Assurance and Certification Instructions

Please read the following Assurances and Certifications before signing the form on page 48.

By signing and submitting this application, as the duly authorized representative of the applicant, you certify that the applicant will comply with the Assurances and Certifications described below.

a) Inability to certify

Your inability to provide the assurances and certifications listed below will not necessarily result in denial of a grant. You must submit an explanation of why you cannot do so. We will consider your explanation in determining whether to enter into this transaction. However, your failure to furnish an explanation will disqualify your application.

b) Erroneous certification or assurance

The assurances and certifications are material representations of fact upon which we rely in determining whether to enter into this transaction. If we later determine that you knowingly submitted an erroneous certification or assurance, in addition to other remedies available to the federal government, we may terminate this transaction for cause or default.

c) Notice of error in certification or assurance

You must provide immediate written notice to us if at any time you learn that a certification or assurance was erroneous when submitted or has become erroneous because of changed circumstances.

d) Definitions

The terms “covered transaction”, “debarred”, “suspended”, “ineligible”, “lower tier covered transaction”, “participant”, “person”, “primary covered transaction”, “principal”, “proposal”, and “voluntarily excluded” as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549. An applicant shall be considered a “prospective primary participant in a covered transaction” as defined in the rules implementing Executive Order 12549. You may contact us for assistance in obtaining a copy of those regulations.

e) Assurance requirement for subgrant agreements

You agree by submitting this proposal that if we approve your application you shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by us.

f) Assurance inclusion in subgrant agreements

You agree by submitting this proposal that you will obtain an assurance from prospective participants in all lower tier covered transactions and in all solicitations for lower tier covered transactions that the participants are not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction.

g) Assurance of subgrant principals

You may rely upon an assurance of a prospective participant in a lower-tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless you know that the assurance is erroneous. You may decide the method and frequency by which you determine the eligibility of your principals. You may, but are not required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.

h) Non-assurance in subgrant agreements

If you knowingly enter into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other



remedies available to the federal government, we may terminate this transaction for cause or default.

i) Prudent person standard

Nothing contained in the aforementioned may be construed to require establishment of a system of records in order to render in good faith the assurances and certifications required. Your knowledge and information is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

ASSURANCES

As the duly authorized representative of the applicant, I certify, to the best of my knowledge and belief, that the applicant:

- Has the legal authority to apply for federal assistance, and the institutional, managerial, and financial capability (including funds sufficient to pay the non-federal share of project costs) to ensure proper planning, management, and completion of the project described in this application.
- Will give the awarding agency, the Comptroller General of the United States, and if appropriate, the state, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
- Will establish safeguards to prohibit employees from using their position for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
- Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
- Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. 4728-4763) relating to prescribed standards for merit systems for programs funded under one of the nineteen statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 CFR 900, Subpart F).
- Will comply with all federal statutes relating to nondiscrimination. These include but are not limited to: Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color, or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681-1683, and 1685-1686). which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), which prohibits discrimination on the basis of disability (d) The Age Discrimination Act of 1975, as amended (42 U.S.C. 6101-6107), which prohibits discrimination on the basis of age; (e) The Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) The Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) sections 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290dd-3 and 290ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the National and Community Service Act of 1990, as amended; and (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.
- Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of federal or federally assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of federal participation in purchases.
- Will comply with the provisions of the Hatch Act (5 U.S.C. 1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.



- Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C 276a and 276a-77), the Copeland Act (40 U.S.C 276c and 18 U.S.C. 874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-333), regarding labor standards for Federally assisted construction sub-agreements.
- Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires the recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
- Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved state management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C 1451 et seq.); (f) conformity of federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. 7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93-205).
- Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
- Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16U.S.C. 469a-l et seq.).
- Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
- Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. 2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
- Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§ 4801 et seq.) which prohibits the use of lead based paint in construction or rehabilitation of residence structures.
- Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act of 1984, as amended, and OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations.
- Will comply with all applicable requirements of all other Federal laws, executive orders, regulations, application guidelines, and policies governing this program.
- Will comply with all rules regarding prohibited activities, including those stated in applicable Notice, grant provisions, and program regulations, and will ensure that no assistance made available by CNCS will be used to support any such prohibited activities.

Will comply with the nondiscrimination provisions in the national service laws, which provide that an individual with responsibility for the operation of a project or program that receives assistance under the national service laws shall not discriminate against a participant in, or member of the staff of, such project or program on the basis of race, color, national origin, sex, age, political affiliation, disability, or on the basis of religion. (NOTE: the prohibition on religious discrimination does not apply to the employment of any staff member paid with non-CNCS funds or paid with CNCS funds but employed with the organization operating the project prior to or on the date the grant was awarded. If your organization is a faith-based organization that makes hiring decisions on the basis of religious belief, your organization may be entitled, under the Religious Freedom Restoration Act, 42 U.S.C. § 2000bb, to receive federal funds and yet maintain that hiring practice, even though the national service legislation includes a restriction on religious discrimination in employment of staff hired to work on a CNCS-funded project and paid with CNCS grant funds. (42 U.S.C. §§ 5057(c) and 12635(c)). For the circumstances under which this may occur, please see the document "Effect of the Religious



Freedom Restoration Act on Faith-Based Applicants for Grants” on CNCS’s website at: <http://www.usdoj.gov/archive/fbci/effect-rfra.pdf>.

- Will comply with all other federal statutes relating to nondiscrimination, including any self-evaluation requirements. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color, or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681-1683, and 1685-1686). which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), which prohibits discrimination on the basis of handicaps (d) The Age Discrimination Act of 1975, as amended (42 U.S.C. 6101-6107), which prohibits discrimination on the basis of age; (e) The Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) The Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) sections 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290 dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; and (i) the requirements of any other nondiscrimination statute(s) which may apply to the application.
- Will provide, in the design, recruitment, and operation of any AmeriCorps program, for broad-based input from – (1) the community served, the municipality and government of the county (if appropriate) in which the community is located, and potential participants in the program; and (2) community-based agencies with a demonstrated record of experience in providing services and local labor organizations representing employees of service sponsors, if these entities exist in the area to be served by the program;
- Will, prior to the placement of participants, consult with the appropriate local labor organization, if any, representing employees in the area who are engaged in the same or similar work as that proposed to be carried out by an AmeriCorps program, to ensure compliance with the nondisplacement requirements specified in section 177 of the NCSA;
- Will, in the case of an AmeriCorps program that is not funded through a State, consult with and coordinate activities with the State Commission for the state in which the program operates.
- Will ensure that any national service program carried out by the applicant using assistance provided under section 121 of the National and Community Service Act of 1990 and any national service program supported by a grant made by the applicant using such assistance will address unmet human, educational, environmental, or public safety needs through services that provide a direct benefit to the community in which the service is performed;
- Will comply with the nonduplication and nondisplacement requirements set out in section 177 of the National and Community Service Act of 1990, and in CNCS’s regulations at § 2540.100;
- Will comply with the grievance procedure requirements as set out in section 176(f) of the National and Community Service Act of 1990 and in CNCS’s regulations at 45 CFR § 2540.230;
- Will provide participants in the national service program with the training, skills, and knowledge necessary for the projects that participants are called upon to perform;
- Will provide support services to participants, such as information regarding G.E.D. attainment and post-service employment, and, if appropriate, opportunities for participants to reflect on their service experiences;
- Will arrange for an independent evaluation of any national service program carried out using assistance provided to the applicant under section 121 of the National and Community Service Act of 1990 or, with the approval of CNCS, conduct an internal evaluation of the program;
- Will apply measurable performance goals and evaluation methods, which are to be used as part of such evaluation to determine the program’s impact on communities and persons served by the program, on participants who take part in the projects, and in other such areas as required by CNCS;
- Will ensure the provision of a living allowance and other benefits to participants as required by CNCS;
- Has not violated a Federal criminal statute;



- If a state applicant, will ensure that the State subgrants will be used to support national service programs selected by the State on a competitive basis;
- If a state applicant, will seek to ensure an equitable allocation within the State of assistance and approved national service positions, taking into consideration such factors as the locations of the programs, population density, and economic distress;
- If a state applicant, will ensure that not less than 60% of the assistance will be used to make grants to support national service programs other than those carried out by a State agency, unless CNCS approves otherwise.

CERTIFICATIONS

Certification – Debarment, Suspension, and Other Responsibility Matters

This certification is required by the government-wide regulations implementing Executive Order 12549, Debarment and Suspension, 2 CFR Part 180, Section 180.335, *What information must I provide before entering into a covered transaction with a Federal agency?*

As the duly authorized representative of the applicant, I certify, to the best of my knowledge and belief, that neither the applicant nor its principals:

- Is presently excluded or disqualified;
- Has been convicted within the preceding three years of any of the offenses listed in § 180.800(a) or had a civil judgment rendered against it for one of those offenses within that time period;
- Is presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, or local) with commission or any of the offenses listed in § 180.800(a); or
- Has had one or more public transactions (Federal, State, or local) terminated within the preceding three years for cause or default.

Certification – Drug Free Workplace

This certification is required by CNCS's regulations implementing sections 5150-5160 of the Drug-Free Workplace Act of 1988 (P.L. 100-690), 45 CFR Part 2545, Subpart B. The regulations require certification by grantees, prior to award, that they will make a good faith effort, on a continuing basis, to maintain a drug-free workplace. The certification set out below is a material representation of fact upon which reliance will be placed when the agency determines to award the grant. False certification or violation of the certification may be grounds for suspension of payments, suspension or termination of grants, or government-wide suspension or debarment (see 45 CFR Part 2542, Subparts G and H).

As the duly authorized representative of the grantee, I certify, to the best of my knowledge and belief, that the grantee will provide a drug-free workplace by:

- A. Publishing a drug-free workplace statement that:
 - a. Notifies employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace;
 - b. Specifies the actions that the grantee will take against employees for violating that prohibition; and
 - c. Informs employees that, as a condition of employment under any award, each employee will abide by the terms of the statement and notify the grantee in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace within five days of the conviction;
- B. Requiring that a copy of the statement described in paragraph (A) be given to each employee who will be engaged in the performance of any Federal award;
- C. Establishing a drug-free awareness program to inform employees about:
 - a. The dangers of drug abuse in the workplace;
 - b. The grantee's policy of maintaining a drug-free workplace;
 - c. Any available drug counseling, rehabilitation, and employee assistance programs; and
 - d. The penalties that the grantee may impose upon them for drug abuse violations occurring in the workplace;



- D. Providing us, as well as any other Federal agency on whose award the convicted employee was working, with written notification within 10 calendar days of learning that an employee has been convicted of a drug violation in the workplace;
- E. Taking one of the following actions within 30 calendar days of learning that an employee has been convicted of a drug violation in the workplace:
 - a. Taking appropriate personnel action against the employee, up to and including termination; or
 - b. Requiring that the employee participate satisfactorily in a drug abuse assistance or rehabilitation program approved for these purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
- F. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (A) through (E).

Certification - Lobbying Activities

As required by Section 1352, Title 31 of the U.S. Code, as the duly authorized representative of the applicant, I certify, to the best of my knowledge and belief, that:

- No federal appropriated funds have been paid or will be paid, by or on behalf of the applicant, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer of Congress in connection with the awarding of any federal contract, the making of any federal loan, the entering into of any cooperative agreement, or modification of any federal contract, grant, loan, or cooperative agreement;
- If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this federal contract, grant, loan, or cooperative agreement, the applicant will submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions;
- The applicant will require that the language of this certification be included in the award documents for all subcontracts at all tiers (including subcontracts, subgrants, and contracts under grants, loans and cooperative agreements) and that all subrecipients will certify and disclose accordingly.

Certification - Grant Review Process (State Commissions Only)

I certify that in conducting our review process, we have ensured compliance with the National and Community Service Act of 1990, CNCS's peer review requirements, and all state laws and conflict of interest rules.

Erroneous certification or assurance

The assurances and certifications are material representations of fact upon which we rely in determining whether to enter into this transaction. If we later determine that you knowingly submitted an erroneous certification or assurance, in addition to other remedies available to the federal government, we may terminate this transaction for cause or default.

Notice of error in certification or assurance

You must provide immediate written notice to us if at any time you learn that a certification or assurance was erroneous when submitted or has become erroneous because of changed circumstances.

Definitions

The terms "debarment", "suspension", "excluded", "disqualified", "ineligible", "participant", "person", "principal", "proposal", and "voluntarily excluded" as used in this document have the meanings set out in 2 CFR Part 180, subpart I, "Definitions." A transaction shall be considered a "covered transaction" if it meets the definition in 2 CFR part 180 subpart B, "Covered Transactions."

Assurance requirement for subgrant agreements



You agree by submitting this proposal that if we approve your application you shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by us.

Assurance inclusion in subgrant agreements

You agree by submitting this proposal that you will obtain an assurance from prospective participants in all lower tier covered transactions and in all solicitations for lower tier covered transactions that the participants are not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction.

Assurance of subgrant principals

You may rely upon an assurance of a prospective participant in a lower-tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless you know that the assurance is erroneous. You may decide the method and frequency by which you determine the eligibility of your principals. You may, but are not required to, check the List of Parties Excluded from Federal Procurement and Nonprocurement Programs.

Non-assurance in subgrant agreements

If you knowingly enter into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the federal government, we may terminate this transaction for cause or default.

Prudent person standard

Nothing contained in the aforementioned may be construed to require establishment of a system of records in order to render in good faith the assurances and certifications required. Your knowledge and information is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.



ASSURANCE AND CERTIFICATION FORM

Please complete this form and include in the application.

By signing and submitting this application, as the duly authorized representative of the applicant, you certify that the applicant will comply with the Assurances and Certifications described below.

ASSURANCE SIGNATURE:

By signing this assurances page, you certify that you agree to perform all actions and support all intentions in the Assurances section.

Applicant Organization Name: _____

Program Name: _____

Printed Name and Title of Authorized Applicant Representative

Authorized Applicant Signature

Date

CERTIFICATION SIGNATURE:

By signing this certification page, you certify that you agree to perform all actions and support all intentions in the Certification sections of this application. The three Certifications are:

- Certification: Debarment, Suspension and Other Responsibility Matters
- Certification: Drug-Free Workplace
- Certification: Lobbying Activities

Applicant Organization Name: _____

Program Name: _____

Printed Name and Title of Authorized Applicant Representative

Authorized Applicant Signature

Date



14. Moderate/Strong Evidence Supporting Documents

Applicants classifying their evidence as Moderate or Strong should submit up to two studies, evaluation reports, or peer-reviewed articles cited in the Evidence Base section of the Program Narrative. The studies must be included as part of the application.

For current grantees that are required to submit an evaluation report: The evaluation report will be considered as part of the evidence base of the program. Grantees may opt to include that evaluation report as one of the two studies, or submit two separate studies in addition to the evaluation report. In the latter case, all three studies will be reviewed against the evidence base criterion



15. Financial/Audit Information Instructions

Provide your most recent A-133 audit, your organization's financial audit, or other financial statements if you have not had a formal audit.

The A-133 audit is a requirement for legal applicant agencies/organizations that expended \$750,000 or more in federal funding during the most recent fiscal year as outlined in federal Office of Management and Budget (OMB) Circular A-133. If you do not meet this criterion, you MUST include a letter to this effect in your completed application packet.

OMB Circular A-133 explicitly references – and is applicable to – organizations such as municipal and city governments, school districts, institutions of higher education and nonprofit organizations. Such organizations are not exempt from A-133 provisions and are required to submit audits if they meet the above criteria.

State of California government agencies that are covered by the Single Audit Act are not required to submit audits, but should submit a statement on agency letterhead indicating they are a state agency.

16. Request for Alternative Match Schedule Instructions

Special Circumstances for an Alternative Match Schedule: Under certain circumstances, applicants may qualify to meet alternative matching requirements that increase over the years to 35% instead of 50% as specified in the regulations at §2521.60(b).

Please use the “Request for Alternative Match Schedule” form to complete your request, and submit it as part of your application to CV. **Please limit your response to 4 double-spaced pages.** Should your application be selected by CV for funding consideration, CV will review and forward your request to CNCS for final approval. If approved for the alternative schedules, programs will base their budget in the upcoming application on the approved alternative match. The alternative match requirement will be in effect for whatever portion of the three-year project period remains or if applying as a new grantee, for the upcoming three-year grant cycle.

To qualify, you must demonstrate that your program is either located in a rural county or in a severely economically distressed community as defined below.

A. Rural County: In determining whether a program is rural, CNCS will consider the most recent Beale code rating published by the U.S. Department of Agriculture for the county in which the program is located. Any program located in a county with a Beale code of 6, 7, 8 or 9 is eligible to apply for the alternative match requirement. See Attachment A for the Table of Beale codes.

B. Severely Economically Distressed County: In determining whether a program is located in a severely economically distressed county, CNCS will consider the following list of county-level characteristics. See Attachment B for a list of website addresses where this publicly available information can be found.

- The county-level per capita income is less than or equal to 75 percent of the national average for all counties using the most recent census data or Bureau of Economic Analysis data;
- The county-level poverty rate is equal to or greater than 125 percent of the national average for all counties using the most recent census data; and
- The county-level unemployment is above the national average for all counties for the previous 12 months using the most recently available Bureau of Labor Statistics data.
- The areas served by the program lack basic infrastructure such as water or electricity.



C. Program Location: Except when approved otherwise, CNCS will determine the location of your program based on the legal applicant's address. If you believe that the legal applicant's address is not the appropriate way to consider the location of your program, you must provide relevant facts about your program location in your request. CNCS will, in its sole discretion, determine whether some other address is more appropriate for determining a program's location.

17. Federally Approved Indirect Cost Agreement

If you have a Federally Approved Indirect Cost (IDC) rate and choose to use it, you must include documentation of this IDC as part of your application.



ATTACHMENT A: Beale Codes and County-Level Economic Data

Rural Community

Beale codes are published by the U.S. Department of Agriculture and are used to classify counties as being more urban or more rural. Counties are designated on a scale from one to nine according to the following descriptions:

2003 Beale Codes		
Code#	Metropolitan Type	Description
1	Metropolitan	Counties in metro areas of 1 million population or more
2	Metropolitan	Counties in metro areas of 250,000 to 1 million
3	Metropolitan	Counties in metro areas of fewer than 250,000
4	Non-metro	Urban population of 20,000 or more, adjacent to a metropolitan area
5	Non-metro	Urban population of 20,000 or more, not adjacent to a metropolitan area
6	Non-metro	Urban population of 2,500 to 19,999, adjacent to a metropolitan area
7	Non-metro	Urban population of 2,500 to 19,999, not adjacent to a metropolitan area
8	Non-metro	Completely rural or less than 2,500 urban population, adjacent to a metropolitan area
9	Non-metro	Completely rural or less than 2,500 urban population, not adjacent to a metropolitan area

Any program located in a county with a Beale code of 6, 7, 8, or 9 is eligible *to apply* for the alternative match.



ATTACHMENT B: Severely Economically Distressed Community

The following table provides the website addresses where the publicly available information on county-level economic data including per capita income, poverty rate, and unemployment levels can be found.

WEBSITE ADDRESS	EXPLANATION
www.econdata.net	Econdata.Net: This site Links to a variety of social and economic data by states, counties and metro areas.
http://www.bea.gov/regional/	Bureau of Economic Analysis' Regional Economic Information System (REIS): Provides data on per capita income by county for all states except Puerto Rico.
www.census.gov/hhes/www/saipe/index.html	Census Bureau's Small Area Poverty Estimates: Provides data on poverty and population estimates by county for all states except Puerto Rico.
www.census.gov/main/www/cen2000.html	Census Bureau's American Fact-finder: Provides all 1990 and 2000 census data including estimates on poverty, per capita income and unemployment by counties, states, and metro areas including Puerto Rico.
www.bls.gov/lau/home.htm	Bureau of Labor Statistics' Local Area Unemployment Statistics (LAUS): Provides data on annual and monthly employment and unemployment by counties for all states including Puerto Rico.
http://www.ers.usda.gov/Data/RuralUrbanContinuumCodes/	US Department of Agriculture's Rural-Urban Continuum Codes (Beale codes): Provides urban rural code for all counties in US.
www.census.gov/hhes/www/saipe/index.html	Census Bureau's Small Area Poverty Estimates: Provides data on poverty and population estimates by county for all states except Puerto Rico.
www.census.gov/main/www/cen2000.html	Census Bureau's American Fact-finder: Provides all 1990 and 2000 census data including estimates on poverty, per capita income and unemployment by counties, states, and metro areas including Puerto Rico.
www.bls.gov/lau/home.htm	Bureau of Labor Statistics' Local Area Unemployment Statistics (LAUS): Provides data on annual and monthly employment and unemployment by counties for all states including Puerto Rico.
http://www.ers.usda.gov/Data/RuralUrbanContinuumCodes/	US Department of Agriculture's Rural-Urban Continuum Codes (Beale codes): Provides urban rural code for all counties in US.

