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| **Program Name:**  |  |
| **Legal Applicant Organization:** |  |
| **Total MSY:** |  |
| **Total Slots:** |  |

**CALIFORNIA PERFORMANCE MEASUREMENT WORKSHEET**

### Member Development

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| **Performance Measure** |
| **Performance Measure Title:***Do not change the content of this field.* | **Member Development** |
| **Number of MSY:***Enter the amount of MSY for Member Development. The sum of the Number of MSY for all Performance Measures should equal the Total MSY for the program. Member development cannot exceed 20% of the total msy.* |  |
| **Number of Member Slots:***Enter the number of members you’ll be dedicated to developing professionally and ensuring an impactful member experience.* |  |

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| **Training Hours** |
| *Enter the number of hours each slot type will spend in each type of training. Include totals in the far-right column and bottom row of this table.* | **FT** | **TQT** | **HT** | **RHT** | **QT** | **MT** | **AT** | **Total** |
| **Orientation Training Hours:***Include orientation to the program and site orientation, as applicable* |  |  |  |  |  |  |  |  |
| **Ongoing Training Hours:***Include all regular professional development, including AmeriCorps Advantage Career Guide* |  |  |  |  |  |  |  |  |
| **National Service Days Hours:***Do not include hours spent recruiting volunteers for National Service Days* |  |  |  |  |  |  |  |  |
| **Other Training Hours:***Include all other training provided by the program* |  |  |  |  |  |  |  |  |
| **Total Training Hours:***Total hours cannot exceed 20% of total hours for slot type* |  |  |  |  |  |  |  |  |

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| **Training Activities** |
| **Describe Training Activities:***Describe the training your AmeriCorps Members will receive. Training must include mandated AmeriCorps training, training needed to successfully deliver the intervention, group & individual reflection, regular professional development and AmeriCorps Advantage career guide training.* |  |

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| **Targets** |
| **Target Statement:***Replace the “X” with the target number. Do not change the provided target statement. Additional Outputs and Outcomes may be added if desired.* | **OUTPUT**X members will be developed during service | **OUTCOME**X members will report a positive service experience & professional growth |
| **Describe Instrument:***The instruments listed are required. This section should not be changed.* | **OUTPUT** Instrument:Instrument Description: Training Log to collect data on member names, specific topic, and # of hoursCompleted by: Member, Verified by Member Supervisor Frequency: For each training provided. | **OUTCOME** Instrument:Instrument Description: End of year member survey to be provided by California Volunteers |