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| **Program Name:**  |  |
| **Legal Applicant Organization:** |  |
| **Total MSY:** |  |
| **Total Slots:** |  |

CALIFORNIA PERFORMANCE MEASUREMENT WORKSHEET (PMW)

### **Needs and Service**

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| **Performance Measure** |
| **Performance Measure Title:***Enter a brief title for the performance measure.* |  |
| **Performance Measure Type:***Select whether this is a Primary or Non-Primary PM. The Primary PM is where members spend the majority of their time.* | [ ]  Primary PM[ ]  Non-Primary PM |
| **Focus Area:***Enter the AmeriCorps Focus Area related to the PM (ie. Education, Healthy Futures) If no focus area applies, enter “Other.”* |  |
| **Objective:***Enter the AmeriCorps Strategic Plan Objective related to the Performance Measures. See the National Performance Measure Instructions column 1 for the Focus Area.* |  |
| **Number of MSY:***Enter the number of MSY assigned to the PM (performing the intervention). The sum of the Number of MSY for all Performance Measures should equal the Total MSY for the program.* |  |
| **Number of Member Slots:***For each member slot type, enter the number of members performing the intervention. This number may be higher than the Number of MSY.* | **FT** | **TQT** | **HT** | **RHT** | **QT** | **MT** | **AT** |
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| **Intervention** |
| **Problem Statement:***Briefly describe the problem your program will address in this performance measure.*  |  |
| **Target Demographic:***Enter the beneficiaries of service activities and selection process*  |  |
| **Describe Intervention:**1. *Describe core AmeriCorps member activities. Include member service schedule (e.g., 12FT members will serve M – F from 8 – 5pm)*
2. *Describe the dosage (frequency, intensity, duration) of the intervention that each beneficiary will receive (e.g. 1 hour x 2/week x 15 weeks = 30 hours)*
 |  |

Here you will provide detail on the **impacts of the intervention** on community members (beneficiaries) as **outputs** and their resultant **outcomes**. These should **match your logic model** and include only the **outcomes** that can be measured in one program year.

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| **Targets** |
| **Target Statement:***The desired results of the intervention, including the targeted number of each.****Output*** *# of people that received service.****Outcome*** *targets must include:* *# of people/things that changed**what changed and by how much* | **OUTPUT *These should mirror your output from your Logic Model.*** (“ED1A: 200 students served”) | **OUTCOME** ***These should mirror the resultant short-term outcome from your Logic Model.*** (“ED 7A: 160 students mentored will show a 20% reduction in disciplinary referrals”) |
| **Describe Instrument:***Describe the specific instrument(s)/assessment you will use to track and measure the output or outcome data. Fill in a – f (output) and a – g (outcome).**Use the* [*National Performance Measures Instructions*](https://americorps.gov/sites/default/files/document/ASN_FY2022_PerformanceMeasuresInstructions_FINAL.508.pdf) *regarding use of correct identifiers (e.g.* ED 1A*), output/outcome alignment, measurement & data collection. In each column, provide the following:*1. *Name or title of instrument*
2. *What the instrument will measure*
3. *The minimum amount of participation required to be counted*
4. *Process to prevent double-counting: (e.g. unique identifiers assigned to each student)*
5. *Who will administer the instrument*
6. *How often? (e.g. 3x/year at start, mid and after completion of dosage)*

***Outcome column also include****:**g. The level of improvement that is necessary to be counted as having improved: (e.g. 20% reduction in disciplinary referrals at the individual student level compared to previous year)****The information from this row will be entered in the ‘Data Collection’ tab/section of egrants Performance Measures****.* | **OUTPUT** Instrument Description to include the following: *Fill in a – f* | **OUTCOME** Instrument Description to include the following: *Fill in a – g*  |

Note for additional Needs and Service Performance Measures, you may duplicate the above template here.